



Banda University of Agriculture & Technology, Banda – 210001, Uttar Pradesh

Advertisement No. 01/2024

Issuing Date: 27.02.2024

Closing Date: 30.03.2024 (5.00 PM)

University Website: www.buat.edu.in

Applications along with prescribed application fee are invited for the following teaching posts in College of Veterinary & Animal Sciences at Banda University of Agriculture & Technology, Banda. The detailed advertisement, eligibility, instructions and procedure to fill application for the above advertisement can be seen in the vacancy circular at the University website:

Sl. No.	Name of Department	Total no. of Post	No. of Vacancies			
			UR	OBC	SC	EWS
1	Assistant Professor (Veterinary Physiology and Biochemistry)	01	-	-	01	-
2	Assistant Professor (Livestock Production Management)	01	-	01	-	-
3	Assistant Professor (Veterinary Pathology)	01	-	-	-	01
4	Assistant Professor (Veterinary Microbiology)	01	01 (PWD)	-	-	-
5	Associate Professor (Veterinary Physiology and Biochemistry)	01	-	-	01	-
6	Associate Professor (Veterinary Anatomy)	01	01	-	-	-
7	Professor (Livestock Production Management)	01	01	-	-	-
8	Professor (Veterinary Microbiology)	01	-	01	-	-
9	Professor (Veterinary Pathology)	01	01	-	-	-
10	Professor (Animal Genetics & Breeding)	01	-	01	-	-
11	Professor (Animal Nutrition)	01	-	-	01	-
	Total	11	04	03	03	01

Abbreviations: SC = Scheduled Caste, OBC = Other Backward Caste, UR = Unreserved, EWS=Economically Weaker Section

The horizontal reservation for Person with disability, dependent of freedom fighters, woman and Ex-serviceman will be as per Uttar Pradesh State Government Rules.

Pay:

Designation

Assistant Professor
Associate Professor
Professor

Pay Scale

At academic level 10 with rationalized entry pay of Rs. 57,700/-
At academic level 13A with rationalized entry pay of Rs. 1,31,400/-
At academic level 14 with rationalized entry pay of Rs. 1,44,200/-

Qualification:

Assistant Professor (Sr. No. 1, 2, 3 and 4)

Eligibility (A or B)

A.

- i. A recognized veterinary qualification included in the first and second schedule of Indian Veterinary Council Act; 1984 and must be registered with State Veterinary Council/Veterinary Council of India.
- ii. Bachelor of Veterinary Science & Animal Husbandry (B.V.Sc. & A.H.) with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- iii. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- iv. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR/ICAR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC, like SLET/SET.

OR

B.

- i. A recognized veterinary qualification included in the first and second schedule of Indian Veterinary Council Act; 1984 and must be registered with State Veterinary Council/Veterinary Council of India.
- ii. Bachelor of Veterinary Science & Animal Husbandry (B.V.Sc. & A.H.) with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- iii. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- iv. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- a) Quacquarelli Symonds (QS)
- b) the Times Higher Education (THE) or
- c) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC regulation 2018 for Universities and written examination shall be considered for short-listing of the candidates for teaching skill test and interview, and the selections shall be based only on the performance in the teaching skill test and interview.

NOTE:

1. As per the Gazette of India part III- Section 4, Dated 11 July 2016, UGC, New Delhi, "the relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/ Differently-abled (physically and visually differently-abled)/ other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment of teaching positions. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures" should be read for qualifications/eligibility criteria for all the teaching posts.
2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D Degree holders, who have obtained their Masters' Degree prior to 19 September, 1991.
3. A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University, at the Masters' level shall also be considered valid.
4. The time taken by the candidates to acquire M.Phil. and/ or Ph.D Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of Direct recruitment.

Associate Professor (Sr. No. 5 and 6)

Eligibility

- i. A recognized veterinary qualification included in the first and second schedule of Indian Veterinary Council Act; 1984 and must be registered with State Veterinary Council / Veterinary Council of India.
- ii. Bachelor of Veterinary Science & Animal Husbandry (B.V.Sc. & A.H.) with at least 55% marks (or an equivalent grade in the point scale, wherever the grading system is followed).
- iii. A Master's Degree with at least 55% marks (or an equivalent grade in the point scale, wherever the grading system is followed).
- iv. Good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- v. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor (in the pay scale of Rs 15600-39000 AGP Rs 6000/7000/8000) in a University, College or Accredited Research Institution/industry excluding the leave period for doing Ph.D. with a minimum of seven publication in the peer-reviewed or UGC-listed/NAAS rated journals and a total research score of Seventy five (75) as per the criteria given Appendix II, Table2.

Professor (Sr. No. 7, 8, 9, 10 and 11)

Eligibility (A or B)

A

- i. A recognized veterinary qualification included in the first and second schedule of Indian Veterinary Council Act; 1984 and must be registered with State Veterinary Council/Veterinary Council of India.
- ii. Bachelor of Veterinary Science & Animal Husbandry (B.V.Sc. & A.H.) with at least 55% marks (or an equivalent grade in the point scale, wherever the grading system is followed).
- iii. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- iv. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed/ NAAS rated journals and a total research score of One Hundred and Twenty (120) as per the criteria given in Appendix II of Table. 2.
- v. A minimum of ten (10) years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor in pay scale of Rs. 15600-39100 AGP Rs. 6000/7000/8000, of which minimum two year experience as Associate Professor or equivalent in the pay scale of Rs. 37400-67000 AGP Rs. 8000/9000 and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate excluding the leave period of doing Ph.D.

OR

B.

- i. A recognized veterinary qualification included in the first and second schedule of Indian Veterinary Council Act; 1984 and must be registered with State Veterinary Council/Veterinary Council of India.
- ii. Bachelor of Veterinary Science & Animal Husbandry (B.V.Sc. & A.H.) with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).
- iii. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- iv. An outstanding professional*, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

***Note:** Under this alternative qualification of "Outstanding Professional", all those candidates shall be considered who have been decorated with:

- (i) National/International awards/ recognitions by UGC, ICAR, CSIR, DST, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN;
- (ii) Fellows of one of the reputed National/International Academies viz Indian National Science Academy, New Delhi, National Academy of Sciences (India), Allahabad, National Academy of Agricultural Sciences, New Delhi, Indian Academy of Sciences, Bengaluru, Indian National Academy of Engineering, New Delhi, The Academy of Sciences for the Developing World, Japan Academy of Sciences, Russian Academy of Agricultural Sciences, US National Academy of Sciences, The Royal Society (London);

- (iii) Minimum of 10 publications in the peer-reviewed or UGC-listed/ NAAS journals having NAAS rating (latest) of 8.0 or equivalent and above (ratings as available on closing date of the applications for posts advertised shall be applicable); and
- (iv) Experience of leading/coordinating National/International multi institutional and multi-disciplinary project/program in National/International Organization for a minimum period of 03 years as substantiated by documentary evidences.

Note: All four conditions should be simultaneously met by the applicant to qualify under this clause.

General Instructions for candidates:

1. The candidate must be a citizen of India.
2. The retirement age for all Teaching posts will be as per University rules.
3. The posts will be filled on regular basis. These posts are temporary but likely to continue.
4. University reserves the right to increase or decrease the number of posts, fill or cancel any of posts in any of the subjects/disciplines at any stage without assigning any reason.
5. Having fulfilled the essential qualifications will not entitle an applicant to be called for interview.
6. **HOW TO APPLY:**

- i. **Application fee:** For all the posts, Bank Draft of Rs Rs 1500/- (Rupees one thousand five hundred only) for General, OBC candidates and Rs 750/- (Rupees seven hundred fifty only) for SC/ST/ Differently Abled Persons (PWD) in favour of “**Comptroller, Banda University of Agriculture & Technology, Banda U.P.**”, payable at ‘**Banda, U.P.**’
- ii. The application fee will be non-refundable.
- iii. No concession of Application Fee is admissible to SC/ST of other States.
- iv. Interested and eligible candidates have to submit duly filled fresh application form in prescribed format as available on University website: www.buat.edu.in along with Bank Draft and other essential and supporting documents, either personally on any working day or through registered post/speed post only to ‘**Director Administration & Monitoring, Banda University of Agriculture & Technology, Banda- 210001, Uttar Pradesh**’. The University will not entertain applications received after due date.
- v. Envelop carrying application form should be clearly mentioned and underlined with, “**Application Form for the post of Advt. No. Sl. No.....and Category**” on the top right hand corner.
- vi. Persons already in employment (In-Service Candidate) should apply, “Through Proper Channel”. Their Application through proper channel must reach the University within 30 days from the closing date. However, advance copy of application along with bank draft of application fee shall reach the University before the closing date.

7. Prescribe Age Limit should be restricted to closing date of application:

- i. There is no age limit for the posts of Professor and Associate Professor. However, for the posts of Assistant Professor, upper age limit for fresh candidates shall be 40 years as on the last date of application, with relaxation of 05 years in case of OBC and SC/ST category and 15 years relaxation for PWD. 05 years relaxation to regular employee of State of UP as per GO no. 2-ई०एम०/२००१-का-४-२०१३ दिनांक-२७.०८.२०१३.
- ii. Reservation Rules as per the State Government of Uttar Pradesh will be applicable. The claimant for reservation must furnish the certificate as applicable, issued by the competent authority of U.P. Govt. SC/ST/OBC/EWS/ Differently abled persons (PWD) candidates must furnish the certificate as applicable, issued by the competent authority of U.P. Govt.

8. Selection Procedure:

The shortlisting is based on criteria fixed by the Competent Authority. In the first instance, all the candidates who fulfil minimum eligibility in respect of age, educational qualifications and

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experience (wherever required) will be short-listed. The University further shortlists the candidates on the basis of following:

A. Criteria for short listing of candidates for teaching skill test & interview For the posts of Assistant Professor:

- i. The selection process for the post of Assistant Professor is as per Annexure-I of Application form of Assistant Professor.
- ii. The Scrutiny Committee will assess the marks of applicants in the Academic Score (Table-3A of UGC regulation 2018) on the basis of information provided by the candidate in the application.
- iii. The marks awarded in Academic Score to the applicants will be published in the university website and objections will be invited. For raising objection, 07 days time will be provided. All objections will be received through email buatreruitment@buat.edu.in. The objections received within the stipulated time will be resolved by the Scrutiny Committee and revised marks will be again published.
- iv. To test the domain knowledge, an objective type written examination of 40 marks will be conducted and the result will be declared by the university as soon as possible. Marks obtained by each candidate will be published on university website and objections, if any, on the marks obtained will be invited in 03 days time. All objections will be received through email buatreruitment@buat.edu.in. The objection received within time will have to be resolved and revised marks will again be published.
- v. A combined merit list will be prepared on the basis of marks obtained in Academic Score and written examination (A+B of Table- 3A) by the University.
- vi. From this combined merit list, the candidates will be shortlisted for teaching skill test and interview in a ratio of 10 times for one post followed by 05 times for each additional post by the University.

Step-II of Selection Process: The shortlisted candidates will be called for Step II of selection process i.e. Teaching Skills test and interview. The shortlisted candidates will be invited on a specified date and a topic will be allotted to each one of them on which candidate will have to make a power point presentation and present it before 15-20 students of the subject concerned. The process of power point preparation and presentation will be conducted in presence of the Selection Committee members. After that the selection committee will conduct the interview. Final selection will be based on the marks obtained by the candidate in teaching skill test and interview (20+10=30). The marks allotted for step II of selection process will be as follows.

S.No.	Selection Parameters	Marks
1	Knowledge of Teaching Skill (Knowledge of Computer working for online class etc and presentation in the class)	20
2	Interview	10
	Total	30

B. Criteria for short listing of candidates for interview for the posts of Associate Professor & Professor:

The selection process for the post of Associate Professor & Professor is as per Annexure-I of Application form of Associate Professor & Professor.

- i. The Scrutiny Committee will assess the Academic/ Research Score (Table-2 of UGC regulation 2018) of applicants on the basis of information provided by the candidate in the application.
- ii. After calculating Academic/Research Score by the committee, the list will be published in the university website and objections will be invited. For raising objection, 07 days time will be provided. All objections will be received through email buatreruitment@buat.edu.in. The objections received within the stipulated time will be resolved by the Scrutiny Committee and revised marks will be again published.

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- iii. A merit list will be prepared on the basis of marks obtained in Academic/Research (Table-2 of UGC regulation 2018) by the University.
- iv. From this merit list, the candidates will be shortlisted for interview in a ratio of 10 times for one post followed by 05 times for each additional post by the University.

Phase-II

Final selection shall be based solely on the basis of candidate's performances in interview of 20 marks in phase-II	
Interview	20

9. The applicants who wish to apply for more than one post and/or category, should submit separate Application forms in separate envelopes accompanied by relevant enclosures and bank draft for each post.
10. Original certificates of academic qualifications, certificates of experience, publications and their list, award certificates, proof of special attainments etc. shall be produced before the selection committee at the time of interview.
11. No recommendations/ recommendation letters be sent or arranged to be forwarded to the University Canvassing in any form will disqualify a candidate.
12. The information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
13. Acceptance of documents submitted by an applicant shall be subjected to verification by the competent authority. If any documents are found to be false/ fake/incorrect/malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his/her appointment, as the case may be.
14. The appointment of a candidate shall be subjected to verification of character and antecedents and caste certificate by the competent authority. Until the verification report of character and antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report regards his/her conducts, character and antecedents, caste certificate etc., are found to be unsatisfactory or fails, the appointment shall be cancelled/ terminated forthwith.
15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
16. Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.
17. The University will not be responsible for loss of e-mail sent due to invalid wrong e-mail ID provided by the candidate or for delay/ non-receipt of any information, if a candidate fails to access his/her email/website in time.
18. The selected candidate shall be required to perform duties as per rules of the University as amended from time to time. The University shall be free to assign any duty as per exigency of the situation at any time even during no-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.

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19. Fixed salary employment in NGO/Private Industry/ Private College/Self-finance courses would not be treated as equivalent to running scale.
20. The following categories of persons shall not be eligible to apply for any position in the University:
- Who has been convicted by any Court of Law of any criminal proceedings is pending against her/him.
 - Who has entered into or contracted a marriage with a person having a spouse living, provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.
 - Who is not a citizen of India;
 - Any other category of person disqualified for appointment by the Government, DARE/ ICAR, University etc. from time to time.
21. The last date for receiving the applications in the University office is **30 March, 2024 (5.00 pm)**. The applications received after the last date shall stand rejected. Applicants should clearly note that the University will, in no case, be responsible for non-receipt of their applications and any delay in receipt thereof on any account.
22. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website **www.buat.edu.in** and it will not be published in the newspaper. Therefore, candidates are advised to check the University website regularly.
23. No TA/DA shall be paid to the candidates for attending the written/skill test.
24. The University is governed by the Act & Statutes of the Agriculture University Act 1958 of Uttar Pradesh, as amended from time to time.
25. Following documents should be attached with the Application form:
- Bank draft of Application fee.
 - One latest colored passport size, self attested photograph, should be pasted on the application form.
 - Medical fitness certificate.
 - Certification from Personnel Office (for in-service candidate).
 - Reservation Certificate (if applicable).
 - Attested copies of certificates of essential qualifications including Testimonials, transcripts, certificates, degrees, NET, etc.
 - Experience certificates.
 - List of publications in the format provided.
 - Declaration of Candidate (As per Annexures IV & V of Application forms for Associate Professor/Professor and Assistant Professor respectively)
 - Other supporting documents.
26. Documents to be brought at the time of verification:
- All original certificates/ documents/ testimonials of educational qualifications and other document mentioned/ and one set of self-attested copies of all these certificates/ documents/testimonials.
 - Certificate for the candidates belong to ST/SC/OBC/EWS etc. category issued by the competent authority.
27. An application form will be summarily rejected in the following events:
- If bank draft of prescribed application fee is not attached.
 - If a candidate makes more than one application form for a particular post.
 - If the application is unsigned/incomplete and not in the prescribed format.

- iv. Signature (with date and place) of the candidate is essentially required at appropriate places in the Application Form. The University will not consider unsigned application and photograph should be self attested.
- v. If the application form is received in the University after the closing date. University will not be responsible for any postal delay.
- vi. If a candidate does not possess the requisite academic qualifications on the closing date.
- vii. If the candidate is under age/over age on the closing date.
- viii. Duly filled Declaration of Candidate (Annexure IV/ Annexure V as applicable) is not attached.

28. **Fake Institutions:** Candidates, who have obtained degree or diplomas or certificates for various courses from any institutions declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the advertised posts.

Abbreviations: SC = Scheduled Caste, ST= Scheduled Tribe, OBC = Other Backward Classes, EWS= Economically Weaker Section, UR = Unreserved, PWD= Differently abled Person



Director, Administration & Monitoring

22/11/20