



ISO 9001: 2015
ISO 14001: 2015
Certified

CENTRAL ELECTRONICS LIMITED
(A Government of India Enterprise)
Under Department of Scientific & Industrial Research
Ministry of Science & Technology
4, Industrial Area, Sahibabad, Ghaziabad (UP)
Tel.No.0120-2895143, E-mail: celrecruitment@celindia.co.in
CIN : U32109DL1974GOI007325

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signaling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India and to have a quantum leap in turnover and profit of the company in the coming years. In order to achieve the same, we need highly skilled, experienced and work oriented individuals. Accordingly, CEL invites application from Indian nationals with matching skills, experience and endurance for the following posts:

S. No	Post	Roles and Responsibilities	Qualification & Experience
1	General Manager/ Additional General Manager (Finance) Grade – E7/E6 Post – 01 (UR)	The candidate shall be responsible for the overall functioning of Finance & Accounts Division and should have familiarity with computerized ERP applications, Fund Management, Taxation and Statutory provisions, costing etc.	The candidate should be a graduate having minimum 55% marks with Associate/ Fellow of the Institute of Chartered Accountants of India or Cost & Management Accountants of India with minimum 20 years post qualification experience in Finance & Accounts Division of a reputed organization preferably in public sector, of which at least 10 years at the level of Manager and above. Candidate with minimum 18 years post qualification experience shall be eligible for Additional General Manager (Finance).
2	Additional General Manager (Business Development & Marketing, Corporate Coordination) Grade – E6 Post– 01 (UR)	The candidate shall be responsible for Business Development & Marketing, Corporate Coordination along with other allied activities of our business units.	The candidate should be a graduate having minimum 55% marks from a recognized Institute/ University along with MBA. The candidate should have minimum 18 years of experience in dealing with matters related to Business Development, Marketing & Branding, Corporate Coordination, Government liaison & relations etc.

3	<p>Chief Manager/Sr. Technical Manager (Microwave)</p> <p>Grade-E5/E4</p> <p>Post-01 (UR) 01 (OBC) – E5/ 02 (UR) – E4</p>	<p>The candidate shall be responsible for the following :</p> <p>(i)The candidate shall work in the area of research and development of Electronic/ Microwave Components, sub-systems and Systems for engineering design and commercial production.</p> <p>(ii) Design & development of RF front end for digital receivers, modulators, power amplifiers, frequency synthesizers, circulators, T/R modules etc, RF Circuit design, simulation, prototyping and testing for systems at microwave frequencies (18 GHz and above) including development of signal processing algorithms etc.</p> <p>The candidate should have ability to develop RF engineering design and modifications by research using RF engineering techniques and approaches.</p>	<p>The candidate should have B.E/B.Tech degree in Electronics / Electronics & Communication Engineering with minimum 55% marks from a recognized Institute/ University.</p> <p>He/she should have minimum 16 years of post qualification industrial experience (minimum 14 years for candidates having M.E./ M.Tech) in design and development of Microwave components, sub - systems, systems, etc.</p> <p>Candidate with minimum 12 years post qualification industrial experience in design and development of Microwave components, sub - systems, systems, etc. shall be eligible for STM (Microwave).</p> <p>Highly Preferable :</p> <p>Proficiency in working on MATLAB/SIMULINK and simulation using EDA tools like ADS, HFSS, AWR, etc.</p> <p>Should have worked as team lead in handling projects.</p> <p>Should have work experience in research/development/ production of defence related products.</p> <p>Knowledge on defence and airborne standards, documentation and testing as per customer requirement, covering active phased array radar applications etc.</p>
4	<p>Assistant Technical Manager (SBMU)</p> <p>Grade – E2 Post–01 (UR)</p>	<p>The candidate shall be responsible for the overall management of the Smart Board Manufacturing Unit including development of electronics products, assembly processes and project management.</p>	<p>The candidate should have BE/B.Tech Degree in Electronics & Communication/Telecommunication /Computer Science Engineering with minimum 55% marks from a recognised Institute/University.</p> <p>He/she should have minimum 06 years of post qualification experience in Manufacturing and development of electronics products, assembly processes.</p> <p>Desirable :-</p> <p>Candidates having M.E./M.Tech or equivalent degree from a recognised Institute/University.</p> <p>Working knowledge of Python and Advance SQL.</p>
5	<p>Deputy Engineer (SPD)</p> <p>Grade – E1 Post–01 (UR) 03 (OBC)</p>	<p>The candidate shall be responsible for dealing with embedded system and hardware design, design and testing of PCB and electronic circuits.</p>	<p>The candidate should have BE/B.Tech Degree in Electronics & Communication/ Electronics & Telecommunication/ Electronics & Instrumentation Engineering with minimum 55% marks from a recognized Institute/University.</p> <p>He/she should have minimum 02 years of post qualification experience in embedded system and hardware design; designing, testing and simulation of electronics circuits; designing & testing of printed circuit board (PCB) and ability to involve and carry out documentation throughout the product development lifecycle.</p>

			<p style="text-align: center;">OR</p> <p>Candidates, who have passed M.E./M.Tech degree in Electronics Engineering/Integrated Embedded Systems (without any post qualification experience) will be eligible for the post.</p> <p>Desirable Preference will be given to candidates having the following certificates :</p> <p>i. An ISO 9001:2015 certified for quality management system.</p> <p>ii. An ISO 22163 certified (Indian Railway International Standards) for quality management systems in the rail industry.</p> <p>iii. Certification in Six Sigma Green Belt.</p>
6	<p>Deputy Engineer (SPD)</p> <p>Grade – E1 Post– 02 (OBC)</p>	<p>The candidate shall be responsible for conducting mechanical quality checks/audits, 2D/3D designing using software such as AutoCAD and supervision of sheet metal work etc.</p>	<p>The candidate should have BE/B.Tech Degree in Mechanical Engineering with minimum 55% marks from a recognised Institute/University.</p> <p>He/she should have minimum 02 years of post qualification experience in conducting mechanical quality checks and audits; using software for 2D/3D modelling, solid works, AutoCAD for design purpose; experience in sheet metal works and fabrication; and should have familiarity with various hardware standards like ISO, IS, DIN, etc.</p> <p style="text-align: center;">OR</p> <p>Candidates with M.E./M.Tech degree in Mechanical Engineering (without any post qualification experience) will be eligible for the post.</p> <p>Desirable Preference will be given to candidates having the following certificates :</p> <p>i. An ISO 9001:2015 certified for quality management system.</p> <p>ii. An ISO 22163 certified (Indian Railway International Standards) for quality management systems in the rail industry.</p> <p>iii. Certification in Six Sigma Green Belt.</p>
7	<p>Deputy Engineer (SPD)</p> <p>Grade – E1 Post– 02 (OBC)</p>	<p>The candidate shall be responsible for computer programming, development of new GUI, software and web applications, testing and debugging of existing and new programs etc.</p>	<p>The candidate should have B.E/B.Tech Degree in Computer Science Engineering with minimum 55% marks from a recognised Institute/University.</p> <p>He/she should have minimum 02 years of post qualification experience in computer programming for developing, testing and inspecting, debugging new programs and updating the existing old programs; protocols development for checking and repairing any software bugs in existing or new program; developing new or updating the existing Graphic User Interface (GUI), showing real time data, analytics, visual and acoustic alarms, etc. Writing code in various languages (embedded C/ C++, JAVA, Python, languages),</p>

			<p>Creating mobile applications/Apps, web applications, dashboards and Creating & managing Database Management System.</p> <p style="text-align: center;">OR</p> <p>Candidates with M.E./M.Tech degree in Computer Science Engineering (without any post qualification experience) will be eligible for the post.</p> <p>Desirable</p> <p>Preference will be given to candidates having the following certificates :</p> <p>i. An ISO 9001:2015 certified for quality management system</p> <p>ii. An ISO 22163 certified (Indian Railway International Standards) for quality management systems in the rail industry.</p> <p>iii. ISO 27001 Information Security.</p> <p>iv. Certification in Six Sigma Green Belt.</p>
8	<p>Deputy Engineer (MED)</p> <p>Grade – E1 Post – 01 (UR) 02 (OBC)</p>	<p>The candidate shall be responsible for development and production of Piezo, Di-electric and Radome.</p>	<p>The candidate should have BE/B.Tech Degree in Ceramic/Metallurgy Engineering with minimum 55% marks from a recognised Institute/University.</p> <p>He/she should have minimum 02 years of post qualification experience of production, quality in technical ceramic industry or piezo industries.</p> <p>Preference will be given to the candidate with additional experience in process optimization, new product development and R&D of same product.</p>
9	<p>Deputy Engineer (MED)</p> <p>Grade – E1 Post – 01(OBC) 01 (SC)</p>	<p>The candidate shall be responsible for complete mechanical designing, drawing and simulation of new mechanical components/projects in defence business group.</p>	<p>The candidate should have BE/B.Tech Degree in Mechanical Engineering with minimum 55% marks from a recognised Institute/University. Candidates having M.E./M.Tech or equivalent degree from a recognized Institute/University will be given preference.</p> <p>He/she should have minimum 02 years of post qualification experience of mechanical designing and development. Candidate should have complete knowledge of AutoCAD, 3D solid works and simulation software (Ansys) with regard to mechanical part designing.</p>
10	<p>Purchase Officer (MMD)</p> <p>Grade – E1 Post – 01 (UR) 02 (OBC)</p>	<p>The candidate shall be responsible for handling stores, managing inventory and tendering process.</p>	<p>The candidate should be a Graduate with MBA/PGDM/PGP in Supply Chain Management or Materials Management with minimum 55% marks from a recognized Institute/ University.</p> <p style="text-align: center;">OR</p> <p>The candidates should have B.E./ B.Tech. degree with minimum 55% marks from a recognized Institute/ University. Preference will be given to MBA/PGDM/PGP in Supply Chain Management or Materials Management.</p> <p>He/she should have minimum 02 years of post qualification experience in the field of stores/procurement/inventory management/tendering.</p>

			The candidate should have knowledge of working on computers and exposure of working in e-procurement and ERP/SAP/Navision environment.
11	Deputy Engineer (SSG) on Contract Basis Grade –E1 Post – 01 (UR) 01 (OBC)	The candidate shall be responsible for Pre-sales and post sales activities, Project Management for Security & Surveillance/ Telecom/ ICT Tenders/ Projects.	The candidate should have B.E./B.Tech. degree in Electronics/Telecommunication/ Computers/ Electrical/ Mechanical engineering with minimum 55% marks from a recognized Institute/University. He/She should have minimum 02 years of post qualification experience in marketing/project management of Security Surveillance Systems, IT/Networking solution and should be ready to work at sites also. Preference will be given to candidate with MBA/ M.Tech/PG Diploma in Marketing Management from a recognized institute/university.
12	Deputy Engineer (MED) on Contract Basis Grade – E1 Post – 01(UR) 01 (OBC)	The candidate shall be responsible for the following : i. Development activities & experimentation in advance ceramics and materials domain. ii. Production and testing of advance ceramics. iii. Preparation and maintenance of manufacturing reports.	The Candidate should have B.E/B.Tech degree in Metallurgy/Materials/Ceramic Engineering with minimum 55% marks from a recognized Institute/University. He/She should have minimum 02 year of post qualification experience relevant to the above fields of study. OR Candidates with M.E./M.Tech degree in Metallurgy/Materials/Ceramic Engineering (without 02 years post qualification experience) will be eligible for the post. Desirable: i. Preference will be given to candidate with prior experience in ceramic industries. ii. He/She should have excellent written, verbal communication, presentation skills and proficiency in word, excel and power point. iii. Should be highly organized, self driven and be able to handle multiple tasks simultaneously.
13	Deputy Engineer (MED) on Contract Basis (Consolidated Pay) Post: 01 (UR)	The candidate shall be responsible for the following: i. To liaison between CEL and DRDO laboratories to address the supply side procedures of CEL products. ii. To coordinate and plan for product processing and testing activities. iii. Prepare technical documents /reports as per the customer needs. iv. Business Development in defense sector.	The Candidate should have B.E/B.Tech. degree in Mechanical/Metallurgy/Materials/ Ceramic Engineering with minimum 55% marks from a recognized Institute/University. He/She should have minimum 02 years of post qualification experience relevant to the above fields of study. OR Candidates with M.E./M.Tech degree in Mechanical/Metallurgy/Materials/Ceramic Engineering (without 02 years post qualification experience) will be eligible for the post. Candidate should have worked with DRDO agencies (RCI/DRDL/ASL/PGAD/RCMA/MSQAA) in Hyderabad either in permanent/ contract/vendor roles.

			<p>Candidate should be a local/settled in Hyderabad with proficiency in English & Telugu and ability to manage own transport in Hyderabad.</p> <p>Desirable:</p> <p>i. He/She should have excellent written, verbal communication, presentation skills and proficiency in word, excel and power point.</p> <p>ii. Working knowledge in Hindi is desirable.</p> <p>iii. Should be highly organized, self driven and able to handle multiple tasks simultaneously.</p>
14	<p>Management Trainee (SSG) on Contract Basis (consolidated pay)</p> <p>Post – 01 (UR)</p>	<p>The candidate shall be responsible for Pre sales and post sales activities, Project Management for Smart City/Smart Solutions/Consultancy/Make in India Tenders/Projects.</p>	<p>The candidate should have B.E/B.Tech. degree in Electronics/Telecommunication/ Computers/Electrical engineering with minimum 55% marks from a recognized Institute/University.</p>

The Scale of Pay in the scale and age limit are as under:

Grade/ Post	Pay Scale/ Total Emolument	Approx CTC for Regular post	Approx CTC for Contractual post	Age Limit As on 31.01.2024
E7/ General Manager	Rs. 100000-3%-260000	Rs.26.93 Lacs p.a.	--	54 years
E6/ Additional General Manager	Rs. 90000-3%-240000	Rs.24.28 Lacs p.a.	--	52 years
E5/ Chief Manager	Rs. 80000-3%-220000	Rs.21.62 Lacs p.a.	--	48 years
E4/ Sr. Technical Manager	Rs. 70000-3%-200000	Rs.18.97 Lacs p.a.	--	42 years
E2/ Assistant Technical Manager	Rs.50000-3%-160000/-	Rs.13.67 Lacs p.a.	--	35 years
E1/ Deputy Engineer / Officer	Rs.40000-3%-140000/-	Rs.11.02 Lacs p.a.	Rs.09.59 Lacs p.a.	30 years

OR

Post Name	Consolidated Pay (per month)	Age Limit As on 31.01.2024
Management Trainee (SSG) on contract basis* (Consolidated Pay)	Rs.35,000/- in 1 st Year Rs.40,000/- in 2 nd Year	28 years
Deputy Engineer (MED) on Contract Basis (Consolidated Pay)	Rs. 50,000/-	—

**The incumbent will be engaged initially for a period of two years. On completion of two years tenure, on requirement basis, he/ she may be placed on pay scale basis of E-1 Grade on contract basis.*

➤ **General Instructions:**

1. Please apply in confidence till **01.03.2024** (last date of receiving application by Speed Post/Courier at CEL premises) from date of publication of this advertisement with only typed application in the prescribed Performa, giving complete particulars with one passport size photograph pasted and self attested copies of all the degrees and certificates, Experience Certificate and latest caste certificate (as applicable) etc.
2. A non-refundable Bank Draft for Rs.500/- drawn in favour of Central Electronics Limited payable at Ghaziabad is to be enclosed. No application fee need to be paid by the candidates belonging to SC/ST/PwD.
3. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 31.01.2024, shall be eligible to apply.
4. All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
5. Separate Applications needs to be filled, if a candidate wants to apply for more than one position.
6. Qualifying marks shall be relaxable by 5% for Scheduled Caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
7. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PWD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1st January, 1980 to 31st December 1989. The Age limit shall be no bar for exceptional deserving candidate. Candidates with M.E./ M.Tech. Degree and Ph.d. degree in the relevant field shall be given age relaxation of 02 years and 05 years respectively. However, in no case shall the upper Age limit exceed 55 years, as on 31.01.2024.
8. There is no age bar for internal candidates engaged on regular/contractual basis on scale.
9. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
10. In respect of PwD candidates, the minimum percentage of disability should be 40% and they would have to submit latest disability certificate, issued by the Medical Board/Competent Authority.
11. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate of current/previous financial year, as applicable issued by the Competent Authority. The prescribed format and the Competent Authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
12. The selected candidates on regular post will be on probation for a period of one year.
13. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required.
14. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
15. In respect of candidates working on contract basis in PSUs/Government Organisations/ Autonomous bodies on the advertised/equivalent pay scale shall be eligible to apply. If candidate is working on contract basis in PSUs/Government Organisations/ Autonomous bodies with consolidated pay/ fixed emolument and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
16. The initial posting for the posts shall be at Company Works in Sahibabad (Ghaziabad), or at any other places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
17. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.

18. Appropriate method such as written test, may be resorted to if the number of candidates is large.
19. Candidates presently employed in Central/Sate Government, Autonomous Bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
20. Outstation candidates called for interview for regular posts, will be paid to and fro IIIrd AC Railway Fare (normal fare) by the shortest route from their communication address subject to production of Railway Receipt or Ticket Numbers on their Eligibility. No TA/DA will be paid to candidates applied for contractual posts. The mode of Interview shall be in person at Company's work at Sahibabad (Ghaziabad-UP).
21. Outstation candidates called for interview will have to make self arrangements for stay. No facility for stay would be provided by CEL.
22. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view of the requirement of the Company, without assigning any further notice and any reason thereof.
23. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.
24. The posts which are on contract basis will be for a period of two years. He/she will however have 'No claim' for regularization/absorption.
25. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **Important Instruction for submission of application:**

26. Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matriculation Certificate. Candidates should take utmost care to furnish the correct details while filling the application.
27. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.
28. Duly completed application should be sent through Speed Post/Courier **super scribing on the envelope** for the post applied, to **General Manager (HR), Central Electronics Limited, Site-4 Industrial Area, Sahibabad, Distt. Ghaziabad (UP)-201010**. Last date of receiving application by Speed Post/Courier at CEL premises is **01.03.2024**. No application shall be entertained after the closing date.

Note: All information & any changes/updation will be available on the Company's website www.celindia.co.in. Candidates are advised to visit the website from time to time for any updates.

It is brought to notice of all aspirants that CEL has been identified by Government of India for 100% strategic disinvestment and the process of disinvestment of CEL is on.

(Only Indian nationals need to apply)
ADVERTISEMENT NO 112/Pers/1/2024

Proforma

Application for the post of _____

1. Name in full (In Block Letters)
2. Father's/Husband's name
3. Mother's Name
4. Gender
5. Address for communication
Telephone Number
Mobile Number
E-mail Address
6. Permanent Address
7. Date of birth
Age (as on 31/01/2024)
8. Nationality
9. Marital status
10. Category (General/SC/ST/OBC/EWS)
11. Whether Ex-serviceman?
12. Whether Physically Handicapped?
13. Type of Disability
14. Disability Percentage (minimum 40% disability)
15. Educational/Professional Qualifications

Self Attested
on front
Photograph

(Starting from Matriculation or equivalent onward)

S No	Qualification	Mode of Education	Year of Passing	Board/University	CGPA/ Percentage of Marks	Main Subjects/Discipline

16. Experience (Present Employer onwards)

S. No	Organization	Organization Type	Designation	Basic Pay & Pay Scale	CTC (for private jobs)	Date of Joining	Brief Job responsibility	Date of Leaving	Reason of Leaving	Total Years of Experience
							Enclosed separate sheet for brief Job Responsibilities			

❖ Working experience in ERP or other related Software : **Yes/ No**

Undertaking

I hereby solemnly declare that the information given above is true & correct to the best of my knowledge and belief.

Place

Date

Signature of the Applicant