



## पंजाब केन्द्रीय विश्वविद्यालय शिक्षण व गैर-शिक्षण पदों हेतु भर्ती सूचना

(विज्ञापन सं. सीयूपीबी/23-24/020 दिनांक 15.03.2024)

भावी और पात्र अभ्यर्थियों से नियमित/संविदा के आधार पर निम्नलिखित शिक्षण एवं गैर- शिक्षण पदों हेतु ऑनलाइन आवेदन आमंत्रित किए जाते हैं:

**नियमित शिक्षण पद:** प्रोफेसर, सह प्रोफेसर और सहायक प्रोफेसर

**संविदा शिक्षण पद:** भेषज विज्ञान एवं प्राकृतिक उत्पाद विभाग में सहायक प्रोफेसर के 04 पद ओपन रोलिंग सिस्टम के आधार पर

**संविदा गैर-शिक्षण पद :** भेषज विज्ञान एवं प्राकृतिक उत्पाद विभाग में प्रयोगशाला सहायक के 02 पद, प्रयोगशाला परिचर के 02 पद और कंप्यूटर प्रोग्रामर का 01 पद ओपन रोलिंग सिस्टम के आधार पर

ऑनलाइन आवेदन करने की अंतिम तिथि एवं विस्तृत विवरण हेतु कृपया वेबसाइट: [www.cup.edu.in](http://www.cup.edu.in) देखें।

कुलसचिव

गांव व डाकघर घुददा, जिला बठिंडा-151401; ईमेल: [recruitment@cup.edu.in](mailto:recruitment@cup.edu.in)



## CENTRAL UNIVERSITY OF PUNJAB

### RECRUITMENT NOTICE

(Advt. No. CUPB/23-24/020 Dated 15.03.2024)

Online applications are invited from prospective & eligible candidates for following Teaching & Non-Teaching posts on Regular/Contractual basis:

- **Regular Teaching Posts:** Professor, Associate Professor & Asst. Professor
- **Contractual Teaching Posts:** 04 posts of Assistant Professor in the Deptt. of P.S.N.P. on Open Rolling System.
- **Contractual Non-Teaching Posts:** 02 posts of Lab. Assistant, 02 Posts of Lab. Attendant in the Deptt. of P.S.N.P. & 01 post of Computer Programmer on Open Rolling System.

Visit [www.cup.edu.in](http://www.cup.edu.in) for more details and last date to apply online.

REGISTRAR

VPO Ghudda, District-Bathinda-151401 (Punjab), Email: [recruitment@cup.edu.in](mailto:recruitment@cup.edu.in)

विज्ञापन का हिंदी रूपान्तर विश्वविद्यालय की वेबसाइट पर उपलब्ध है।

(Actual Size of Advt. to be published in newspapers is 04cm x 08cm = 32cm<sup>2</sup>)

# ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦਾਲਯ CENTRAL UNIVERSITY OF PUNJAB

## RECRUITMENT NOTICE FOR REGULAR FACULTY POSITIONS

(Advt. No: CUPB/23-24/020 Dated 15.03.2024)

The Central University of Punjab, Bathinda (CUPB) invites Online Applications **from eligible candidates** for the regular posts of Professors (Entry pay of Rs. 144200/- in the Academic Pay level 14 as per 7<sup>th</sup> CPC), Associate Professors (Entry pay of Rs. 131400/- in the Academic Pay level 13A as per 7<sup>th</sup> CPC) and Assistant Professors (Entry pay of Rs. 57700/- in the Academic Pay level 10 as per 7<sup>th</sup> CPC) as per following details:

### VACANT POSITIONS

Sr	Department	Post (No. - Category)	Remarks
1	Applied Agriculture	Professor (1-ST)	
2	Applied Agriculture (Food Science & Technology)	Associate Professor (1-SC)	
3	Applied Agriculture (Agribusiness)	Assistant Professor (1-UR)	
4	Economic Studies	Professor (1-OBC)	This is the lien vacancy initially up to 18.07.2024 or till the period the lien holder reverts back, whichever is earlier. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization.
5	Education	Professor (1-UR) Associate Professor (1-OBC)	
6	English	Assistant Professor (1-UR)	
7	Financial Administration	Associate Professor (1-ST)	
8	Geography	Professor (1-PwD-d&e)	This post is reserved for <b>PWD-d&amp;e</b> . If suitable person having disability (PWD-d&e) does not become available, the vacancy will be treated reserved for other sub-categories viz. PWD-a or PWD-c. If no suitable disabled person becomes available in either of these categories also, the vacancy will be treated as Unreserved and filled as Unreserved vacancy from the abled body candidates.
9	Geography	Assistant Professor (1-OBC)	
10	History	Professor (1-OBC)	
11	Library & Information Science	Associate Professor (1-OBC)	
12	Law	Associate Professor (1-UR)	
13	Mass Comm. & Media Studies	Professor (1-PwD-c)	This post is reserved for <b>PWD-c</b> . If suitable person having disability (PWD-c) does not become available, the vacancy will be treated reserved for other sub-categories viz. PWD-a or PWD-d&e. If no suitable disabled person becomes available in either of these categories also, the vacancy will be treated as Unreserved and filled as Unreserved vacancy from the abled body candidates.
14	Mass Comm. & Media Studies	Assistant Professor (1-OBC)	
15	Mathematics and Statistics	Assistant Professor (1-UR)	
16	Performing and Fine Arts	Professor (1-ST)	
17	Performing and Fine Arts	Associate Professor (1-PwD-a)	This post is reserved for <b>PWD-a</b> . If suitable person having disability (PWD-a) does not become available, the vacancy will be treated reserved for other sub-categories PWD-c or PWD-d&e. If no suitable disabled person becomes available in either of these categories, the vacancy will be treated as Unreserved and filled as Unreserved vacancy from the abled body candidates.
18	Pharma. Sc. and Natural Products	Professor (1-OBC)	
19	Physical Education	Professor (1-SC)	
20	Psychology	Professor (1-SC) Associate Professor (1-SC)	
21	Punjabi	Associate Professor (1-UR) Assistant Professor (1-ST)	
22	Sociology	Professor (1-OBC)	
23	South & Central Asian Studies	Professor (1-OBC)	
24	Zoology	Assistant Professor (01-ST)	

**PLEASE DON'T SEND HARD COPY OF APPLICATION FORM TO UNIVERSITY**

**Applicants are required to keep with them duly signed printout of the online application form along with enclosures for future reference.**

#### **ABBREVIATIONS USED**

**S**=Sitting, **ST**=Standing, **W**=Walking, **BN**=Bending, **L**=Lifting, **KC**=Kneeling & Crouching, **JU**=Jumping, **CRL**=Crawling, **CL**=Climbing, **PP**=Pulling & Pushing, **MF**=Manipulation with Fingers, **RW**=Reading & Writing, **SE**=Seeing, **H**=Hearing, **C**=Communication

**B**=Blind, **LV**=Low Vision, **D**=Deaf, **HH**=Hard of Hearing, **OA**=One Arm, **OL**=One Leg, **BA**=Both Arms, **BL**=Both Leg, **OAL**=One Arm and One Leg, **BLOA**=Both Leg & One Arm, **BLA**=Both Legs Arms, **CP**=Cerebral Palsy, **LC**=Leprosy Cured, **Dw**=Dwarfism, **AAV**=Acid Attack Victims, **MDy**=Muscular Dystrophy, **ASD**=Autism Spectrum Disorder (**M**=Mild, **MoD**=Moderate), **ID**=Intellectual Disability, **SLD**=Specific Learning Disability, **MI**=Mental Illness, **MD**=Multiple Disabilities

**UR**-Unreserved; **OBC**-Other Backward Classes; **SC**-Scheduled Caste; **ST**-Scheduled Tribe; **EWS**-Economic Weaker Section; **PWD**-Persons with Disability

**PWD-a** for Blindness and Low vision; **PWD-b** for Deaf and hard hearing; **PWD-c** for Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; **PWD-d&e** for Autism, intellectual disability, specific learning disability and mental illness; and multiple disability from amongst persons under clauses (PWD-a) to (PWD-d) including deaf-blindness.

#### **ESSENTIAL QUALIFICATIONS**

1. The qualification and experience required for teaching posts (other than given at Sr. 2 & 3 below) will be as per "UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and its amendments from time-to-time.
2. For faculty positions of Department for Education and Department of Physical Education, in addition to point No. 1 above, minimum eligibility conditions will be as per NCTE Regulations 2014 and its amendments from time to time for M.Ed. and M.P.Ed. respectively.
3. For the Department of Pharmaceutical Sciences and Natural Products and Deptt. of Pharmacology, qualifications will be as per Pharmacy Council of India (PCI) Circular No.14-163/2021-PCI/12730 dated 08.08.2022, i.e. *UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010* and various amendments thereto from time-to-time.
4. For the Department of Financial Administration, it is clarified that Master degree, NET/Ph.D. (as applicable) must be qualified in subject of **Commerce**.
5. For the Department of Applied Agriculture, following qualifications are required in addition to point No. 1 above:
  - a) **For Food Science and Technology specialization:** Master's degree and Ph.D. degree in Food Technology / Food Science & Technology / Food Processing Technology / Food Processing Engineering is required for Associate Professor;
  - b) **For Agribusiness specialization:** Master's degree, Ph.D. degree in Agribusiness is required for the post of Assistant Professor and Associate Professor.

#### **Note:**

- i. Applicants for the posts of Professors and Associate Professors are required to fill the Academic/Research Score (API) form strictly in the format provided in UGC Regulations-2018 at Table 2 of Appendix II.
- ii. Applicants for the posts of Assistant Professor to fill the shortlisting criteria strictly in the format provided in UGC Regulations-2018 at Table 3A of Appendix II.
- iii. **Salary slips along with the Form 16 (issued by the Employer) must be uploaded for counting of past experience.**
- iv. **Kindly note that only online applications on the recruitment portal will be considered if the required enclosures are uploaded with the submission of online application form. Application received through any other mode will be rejected.**

#### **SOME USEFUL WEB LINKS**

1. **For Online Application Form** <https://curec.samarth.ac.in>
2. **For UGC Regulations 2018** [https://www.ugc.ac.in/pdfnews/4033931\\_UGC-Regulation\\_min\\_Qualification\\_Jul2018.pdf](https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf) and its subsequent amendments.
3. **For NCTE Regulation, 2014:** <https://ncte.gov.in/Website/regulation.aspx>
4. **For AICTE Regulation, 2019** and its subsequent amendments: <https://www.aicte-india.org/bureaus/administration/rules-regulations>
5. **For PCI Regulation:** <http://www.pci.nic.in/>

## General Instructions, Essential Information and Clarifications

Advt. No: CUPB/23-24/020 dated 15.03.2024

1. Applicants are required to apply online (through Link: <https://curec.samarth.ac.in>). The online link will be available till **30.04.2024 (by IST 05:00 PM)**.
2. The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
3. Before applying, kindly read the resolve of the Executive Council in its 40<sup>th</sup> meeting held on 19.08.2022, vide item no: EC:40:2022:25, which is given below:
  - a. The Faculty/Non-Teaching employees, who join the University, no NOC w.r.t. outside employment will be given within a period of five years.
  - b. No request of Faculty/Non-Teaching employees regarding outside employment and deputation will be considered by the University within the period of five years.
  - c. The University will only entertain requests of the Faculty/Non-Teaching employees, who have applied for the outside employment through proper channel in his/her previous organization prior to joining this University through proper channel.
  - d. In case of resignation from services (Faculty/Non-Teaching), the request regarding condonation of shortfall shall not be entertained. In case of technical resignation, the incumbent shall be relieved only four days before the last date to join new organization, so that no Academic and Administrative activities should suffer.
4. The candidates from Non-Government organizations are required to submit Form-16 for claiming their monthly emoluments in support of their claimed experience.
5. As per Act, Statutes and Rules of the University, the appointing authority for all regular teaching posts is **Executive Council** of the University.
6. A person registered as Overseas Citizen of India (OCI) card holder under section 7A of the Citizenship Act, 1955, is also eligible to apply.
7. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
8. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website [www.cup.edu.in](http://www.cup.edu.in) only. Further, the University will not send any further information/call letters by post/newspapers. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and CUPB website [www.cup.edu.in](http://www.cup.edu.in) for updates.
9. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
10. This advertisement contains department wise vacant positions. However, each department may require a particular specialization, therefore, the University reserves the right to shortlist/select candidates as per requirement of specialization/research area.
11. Under the term 'good academic record' the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian/Foreign University.
12. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by the Ministry of Education's (earlier known as MHRD) foreign scholarship programme will be exempted from the Equivalency Certificate.

13. All the qualifications and experience will be counted up to the last date of online applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
14. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and the decision of the University in this regard will be final.
15. The University may increase or decrease number of advertised posts without prior notice.
16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
18. Higher initial pay may be considered for exceptionally qualified and deserving candidates if recommended by the selection committee.
19. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
20. The reservations/relaxations to SC/ST/OBC-NCL/PWD/EWS candidates will be provided as per the existing Govt. of India/UGC rules. **The SC/ST/OBC-NCL/PWD/EWS candidates must upload the relevant certificate as per format prescribed by the Government of India. OBC certificate (Non Creamy Layer) and EWS certificate should be issued on or after 01.04.2024.** However, the candidate may upload the his/her previous OBC (NCL) certificate till the time he/she gets the renewed certificates (valid for the government of India jobs for the financial year 2024-25) from issuing authority.
21. Separate application (along with application fee) should be filled online for each post applied for.
22. Any candidate belonging to SC/ST/OBC-NCL/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
23. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded/attached with the application.
24. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
25. All candidates are required to deposit **Application fee on the online portal @ Rs. 750/- for each post**, they apply. However, the SC/ST/PWD/Women candidates are exempted from application fee.
26. Applications incomplete or without signature, fee and other enclosures, may be summarily rejected.
27. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the University is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
28. The University will not send any information by post. The University will not be responsible for any loss of email sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website [www.cup.edu.in](http://www.cup.edu.in) from time to time.
29. Any change of address from the one given in the application form should be immediately communicated to the University.
30. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching philosophy and strategy he/she plans to pursue.
31. No candidate will be considered beyond the age of 64 years for regular appointment.
32. The salary of retired/superannuated persons, if selected, will be fixed as per **UGC letter No. F.71-6/2012(CU) Dated 03.04.2013/Gol** i.e. after deducting pension from last pay drawn.
33. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations must upload the NOC issued by their employer. In case the candidate is unable to get NOC from his/her employer due to whatsoever reasons at the time of application, he/she may apply online as advance copy and NOC may be submitted at time of interview, failing which his/her candidature will not be considered and he may not be allowed to appear in the interview.
34. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
35. The age of the superannuation for all the posts will be as per UGC norms.

36. The University employees are covered under "National Pension System" (earlier known as 'New Pension Scheme') introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
37. Candidates shall have to produce original documents at the time of appearing in interview.
38. Canvassing in any form will lead to cancellation of candidature.
39. The University reserves the right to place the *curriculum vitae* of any person for any post for the consideration of Selection Committee; to consider "in-absentia" or interview through "Video Conferencing".
40. After the interview, in case of selection the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (**non creamy layer**)/PWD/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
41. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
42. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
43. The University may/may not draw reserve panel(s) against possible vacancies in future.
44. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (as per GOI Rules) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
45. The University may transfer to any employees to any of its campuses/constituent colleges.
46. In case of disputes/suites or legal proceedings against the University, the Jurisdiction shall be confined to the Court of Bathinda or Punjab and Haryana High Court Chandigarh only.
47. Applicants are required to apply online and retain duly signed printout of the online application form along with all the Qualification/ Experience/ Caste certificate/ proof of claim/NOC for interview, if called for.
48. **For general queries & information, please contact:**
  - Incharge (Recruitment)
  - Central University of Punjab
  - VPO Ghudda, District Bathinda
  - PIN 151401 (Punjab)
  - Email: [recruitment@cup.edu.in](mailto:recruitment@cup.edu.in)

**Last date for submission of online application form is 30.04.2024 by 05:00 PM**

**REGISTRAR**

**(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/ Smt./ Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993\*\*.

District Magistrate: \_\_\_\_\_

Deputy Commissioner etc.: \_\_\_\_\_

Dated:

Seal:

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\* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act,1950.

Government of .....

(Name & Address of the authority issuing the Certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. ....

Date. ....

VALID FOR THE YEAR.....

1. This is to certify that Shri/ Smt./ Kumari ..... son/  
daughter/ wife of ..... permanent resident of  
..... Village/ Street..... Post Office  
..... District .....in the State/Union Territory .....,  
Pin Code ..... whose photograph is attested below belongs to Economically Weaker  
Sections, since the gross annual income\* of his/ her 'family'\*\* is below Rs. 8 lakh (*Rupees Eight Lakh only*) for  
the financial year ..... His/ her family does not own or possess any of the following assets\*\*\*:  
I. 5 Acres of agricultural land and above in rural area;  
II. Residential flat of 1000 sq. ft. and above;  
III. Residential plot of 100 sq. yards and above in notified municipalities;  
IV. Residential plot of 200 Sq. yards and above in areas other than the notified municipalities.
2. Shri/ Smt./ Kumari ..... belongs to the ..... caste, which is  
not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Recent  
passport size  
photograph  
of the  
applicant

Signature with seal of Office.....

Name.....

Designation.....

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/ her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by 'Family' in different locations or different places / cities have been clubbed while applying the land or property holding test to determine EWS status.