



Indian Association for the Cultivation of Science, Kolkata 700032

(An Autonomous Body under Department of Science & Technology, Govt. of India

and

A Deemed to be University under Section 3 of the UGC Act,1956)

Call for applications/nominations for appointment of Director

Advertisement No. 1.2/RA/017 dated 1st March, 2024

The Indian Association for the Cultivation of Science (IACS), Kolkata, a Grants-in-Aid Institution under the Department of Science and Technology, Govt. of India and a Deemed to be University under section 3 of the UGC Act, 1956, is a premier Research Institute of India, with the objective to pursue and promote scientific research and training at the highest level in the frontier and interdisciplinary areas of sciences is in Search and Selection of an Outstanding Scientist/Academic as the Director of the Institute,

Potential candidates should possess credible academic records, outstanding research performance as evidenced from publications and other outputs such as national and international recognition and a capacity to provide leadership to a group of highly performing research professionals and teachers. The person should have experience of directing/coordinating frontline research programs and running university at the national and international levels, ability to provide leadership in nourishing basic research and experience in the administrative matters of an institution with a celebrated legacy.

- A. Name of the post: Director
- B. Scale of Pay: Pay Level-15 HAG (Rs.182200 – 224100) plus admissible allowances as per the 7th CPC.
- C. Mode of Recruitment: Recruitment for the post of Director shall be made by any of the following method(s):
 - a. By Direct Recruitment
 - b. By Deputation, including short-term contract
 - c. Re-employment
- D. Tenure/Period of Deputation / Contract:

For Direct Recruitment & Deputation / Short-term Contract:

3 to 5 years or on attaining the age of superannuation as per extant provisions of IACS Byelaws (62 years at present), whichever is earlier.

E. Age limit: Not exceeding 58 years as on 01.01.2024.

F. Educational and other qualifications:

Essential: Doctorate in the area of physical sciences/chemical sciences/materials science/life sciences / mathematical science/ computer science / any other related interdisciplinary areas.

Desirable:

(i). Post-doctoral research;

(ii). Original published work of high standard;

(iii). Evidence of high professional eminence by way of recognitions like fellowship of academics, national international awards in science etc.;

(iv). Capacity to provide leadership to a group of highly performing research/ teaching professionals.

(v). Ability to provide leadership in nourishing basic research/ teaching and experience in the administrative matters of a research/teaching institution with a celebrated legacy

G. Experience:

For Direct Recruitment

Essential:

(a) At least 20 years of experience in R&D in industrial and academic institutions and/or Science and Technology organizations or as faculty /scientist of recognized national /international universities/research institutes / corporate R&D Labs etc., out of which 4 years should be in managerial/ administrative capacity for Science & Technology programmes, planning and development, budget & finance, coordination and such organisation matters. This shall also include minimum 10 years of experience as Professor in a University system or ten years of experience in a reputed research and/or academic administrative organisation with proof of having demonstrated academic leadership.

(b) R&D experience in the domain areas of research /activities undertaken by the institute such as physical sciences/chemical sciences/ materials science/ life sciences/ mathematical science/ computer science/ any other related interdisciplinary areas.

For Deputation / Contract: In case of Recruitment by Deputation/Contract- Scientists or Technologists working in the Central/ State Governments/ Universities/ Recognized Research Institutions / Semi-Government, Statutory or Autonomous Organizations in India.

a.

i. holding analogous post; or

ii. 5 years regular service in the post carrying pay in the pay band of pay of Rs. 144200 - 218200 (Level-14) or equivalent

- b. Possessing the essential educational qualifications and essential experience prescribed for direct recruitment in the above paras.

H. Job Description:

1. The Director will have the overall administrative control of the Institute and will provide high-level leadership to the Institute in identification of research and teaching programmes and projects of national and international relevance in various specialized fields of research and teaching undertaken by the Institute. He/She will enthuse and motivate the Scientists/ faculty members of the Institute; promote creativity and excellence and create an atmosphere conducive to harmonious functioning of the Institute. He/She will interact and establish rapport with national and international, academic and professional Institutions and specialists dealing with the domain area of teaching and research undertaken by the Institute and will ensure multidisciplinary and multi-institutional cooperation towards fulfilment of the objectives of the Institute.

2. The Director shall act as the chief executive officer and would run the business of the Institute under the supervision of the Governing Council to which he would be an ex-officio member in the capacity of Secretary-General

I. Application/Nomination Process:

By Post: In case of direct applications, the information in the attached formats I and II should be sent by post to the "The Registrar, Indian Association for the Cultivation of Science, 2A & 2B, Raja Subodh Chandra Mallick Rd, Jadavpur, Kolkata-700032, West Bengal-India", so as to reach this address by 15th April, 2024. (*within 30 days from the date of publication of this notice in Employment News*). The last date for receipt of applications from candidates (including nominations) in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh (UT), Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be 30th April, 2024. (*within 45 days from the date of publication of this notice in Employment News*)

Nominations: In case of nominations, the eminent persons nominating a candidate may forward the Nominee's application /curriculum vitae along with recommendations, consent of the nominee and duly attested photocopies of Doctorate and Master's degree certificates in support of qualifications and experience by post so as to reach the above address by 15th April, 2024. (*within 30 days from the date of publication of this notice in Employment News*)

Persons employed in Government Departments, Autonomous Organizations and Public Sector Undertakings, should arrange to send their applications through proper channel along with No Objection Certificate/ Cadre Clearance, Vigilance/ Integrity Certificate. They may, however, send an advance copy so as to meet the time deadline mentioned above. The candidates may clearly specify the preferred mode of appointment viz. either by Direct Recruitment or by Deputation or either one of these two. In case of appointment on Direct Recruitment basis, the candidate would be required to furnish consent for technical resignation from his/ her substantive post in the parent organization.

Duly self-attested photocopies of certificates in support of qualifications and experience should be sent with the application.

The envelope containing the application must be superscribed with "Application for the post of Director, IACS, Kolkata".

The application/nomination together with complete CV, may also be sent to the Chairman, Governing Council, IACS, Kolkata at director_recruit@iacs.res.in within the closing date of this advertisement.

Registrar
IACS

FORMAT I

FORMAT FOR APPLICATION

Latest Passport size photograph to be pasted

Please clearly specify the preferred mode of appointment: By Direct Recruitment/ Deputation / Re-employment [pl tick preferred mode]

1. GENERAL INFORMATION OF APPLICANT

Name in full (In Capital letters)	
Father's/Husband's Name	
Mother's Name	
Date of Birth	
Age as on (01.01.2024) in Years, Months & Days	
Correspondence Address with pin code	
Permanent Address with pin code	
Phone/Mobile Number	Mobile No.: Landline No.:
Email ID	
Marital Status	
Nationality	
Caste Category (SC/ST/OBC)	

2. PRESENT POSITION

Designation	
Name & Address of Employer/Organization	
Ministry under which present organization comes	

Pay scale/Level/pay band/Current basic Pay	
Date of Appointment to the present post	
Nature of Current employment (permanent/deputation/contract)	
Total Experience (In Years Months)	

3. DETAILS OF PREVIOUS EXPERIENCE

Sl.No.	Full name & address of Organization	Post held	From	To	In Years and months	Whether permanent/ on probation, deputation/ contract	Pay Scale/ Basic pay/ Total emoluments	Nature of duties	Reasons for leaving the post

4. EDUCATIONAL QUALIFICATIONS (In chronological order from latest to above)

Sl.No.	Qualification	University/ Institution	Year	Subject/ Specialization	% of Marks	Distinctions, etc.

5. DETAILS CONTRIBUTION TO JOURNALS, ARTICLES, BOOKS AND PATENTS (In Numbers)

(Please furnish details of patents and publications like as Names of authors, Title of papers, Name of Journals, Years, Volume, Paginations, etc. on a separate sheet with mentioning annexures numbers).

Details of Publications	Details of Journals/ books/ patents/ articles	Nos.	Annexures
Research Papers in Referred Journals	International		
	National		
Papers in Conference/Symposia	International		
	National		
Books edited and chapters in books	International		
	National		
Popular articles	International		
	National		
Patents	International		
	National		
Others	International		
	National		

6. RESEARCH/CONSULTANCY PROJECTS:

Sl. No.	Client/Organization's name	Nature of Project	Duration of project	Amount of grant (in Rupees)

7. HONOURS/AWARDS & FELLOWSHIPS FOR OUTSTANDING WORK:

Sl. No.	Name of Award/Fellowship	Elected/Honorary Fellow	Awarded by	Year of Award

8. MEMBERSHIP OF PROFESSIONAL BODIES, SOCIETIES AND THEIR NAMES

Sl. No.	Membership of Professional bodies, Societies and their names

9. SUMMARY OF R&D EXPERIENCE, SPECIFICALLY GUIDING INNOVATION BASED VALUE ADDITION, BUSINESS DEVELOPMENT AND SCOUTING AND DOCUMENTATION OF INNOVATIONS

Sl. No.	Details of such experience

10. EXPERIENCE IN MANAGERIAL/ADMINISTRATIVE CAPACITY FOR SCIENCE & TECHNOLOGY PROGRAMMES, PLANNING AND DEVELOPMENT, BUDGET & FINANCE, COORDINATION AND SUCH ORGANISATIONAL MATTERS

Sl. No.	Details of such experience

11. NO. OF RESEARCH SCHOLARS SUCCESSFULLY GUIDED

Name of Programme	Awarded (Nos.) (Under-progress not to be included)

12. ACADEMIC VISITS ABROAD

Sl. No.	Country Visited	Purpose of visit	Period

13. TRAINING/ASSIGNMENT/ANY OTHER RELEVANT PARTICULARS

Sl. No.	Name of Programme

14. KNOWLEDGE OF LANGUAGES

Sl. No.	Languages (including foreign languages)

15. OTHER ACTIVITIES/RESPONSIBILITIES

(Applicant may mention any special qualification/experience which have not been included under the heads given above)

Sl. No.	Details of Activities/Responsibilities

16. STRENGTHS (justification in support of your candidature such as R&D experience, specific experience gained and outstanding managerial skills exhibited during your employment which has bearing on duties of the post of Director) upto 1000 words

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17. YOUR VISION FOR THE INSTITUTE (upto 1000 words)

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18. DETAILS OF REFEREES (Not more than three)

Name of the Referee	Post Held by Referee	Email ID	Mobile No.

19. ARE YOU WILLING TO ACCEPT THE INITIAL SALARY OF THE GRADE.

(If no, state what is the minimum salary acceptable or expected, with justifications thereof)
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20. If appointed, what is the notice period you would require before joining the post.

No. of days -

21. LIST OF ENCLOSURES;

Sl. No.	Name of particulars	Annexures (like as I, II , III, etc)

Declaration to be signed by the Candidate

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statements. In case, I have given wrong information, or suppressed any material fact or factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances which might impair my fitness for employment under the Government.

Date :

Signature of applicant

Place :

Forwarded with the remarks that the Institute/Organization has no objection to the candidature of the applicant being considered for the post applied for as above.

Dated :

Signature

(Head of the Institution/Organization)

Designation

Address:

Telephone/Fax No

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Format for Short Curriculum Vitae

(Not to exceed 2-pages of A4 size in Times New Roman font of size 12 in single spacing).

1. Name and Address:
2. Date of Birth and age in years and months as on 01.01.2024:
3. Qualifications (mention degree, Institution and the year awarded):
4. Present post:
5. Present pay (Pay Matrix Level as per VII CPC/ Pay Band & Grade Pay as per VI CPC):
6. Experience (Indicate the post, Institution and dates during which each post was held; also indicate separately (a) the total number of the years of R&D experience after Master's Degree including the Ph.D. period and (b) total number of years of other experience)
7. Number of publications in refereed Journals, books, book chapters, number of Ph.Ds produced, citations received till 31.01.2024, h-index
8. Honours and Awards:
9. Fellowships of National and International Academies, Memberships of Professional Societies:
10. Additional relevant information if any:

(Signature of Applicant/Nominee)

Date: