ABV - Indian Institute of Information Technology and Management Gwalior

(An Institute of National Importance established by an act of Parliament, under MoE, GoI)
Morena Link Road, Gwalior, Madhya Pradesh, India - 474015

ADVERTISEMENT FOR FACULTY POSITIONS

Advertisement No. 03/2025 **Dated: 12/02/2025**

Atal Bihari Vajpayee- Indian Institute of Information Technology and Management (ABV-IIITM) Gwalior, an Institute of national importance, established by an act of Parliament under the Ministry of Education, the Government of India invites applications from well-qualified and strongly motivated candidates of Indian nationality for the following faculty positions in the **Departments of Information Technology (IT), Electrical and Electronics Engineering (EE), and Engineering Sciences (ES)** at the levels of **Professor** (Pay Level 14A), **Associate Professor** (Pay Level 13A2), **Assistant Professor** (Grade-I, Pay Level 12) and **Assistant Professor** (Grade-II, Pay Level 11).

Note I:

a) The posts of Assistant Professor (Grade-II, Pay Level 11) and Assistant Professor (Grade-II, Pay Level 10) are on a pure contract basis for a fixed period.

b) The candidates belonging to reserved category are required to attach the Category certificate in the prescribed format of the Government of India, issued by the competent authority, not below the rank of a Tahsildar or from a first-class Magistrate of the place of domicile of the candidate clearly authenticating the category to which they belong to. Non-creamy layer (NCL) OBC certificate (Govt. of India) / Income and Asset Certificate for EWS must have been obtained on or after 01/04/2024. Candidate should bring the latest OBC(NCL)/EWS certificate issued after 01/04/2025 at the time of interview.

c) The reservations for differently abled persons (PwD) candidates are as per the Govt. of India. However, they shall be required to produce a medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. Persons suffering from not less than 40% of the disability in a, b, d, and e category as per the Department of Personnel and Training Office Memorandum No. 36035/02/2017- Estt(Res) dated 15th January 2018 shall only be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules.

d) An EWS candidate shall be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules as per the Ministry of Social Justice and Empowerment Office Memorandum F. No. 20013/03/2018-BC-II dated 17th January 2019 for reservation of Economically Weaker Sections.

1. Applications required in areas of specialization in various disciplines

SN	Discipline	Core Specializations[$]	Required Research Specializations[*]
1	**IT**	Information Technology or Computer Science and Engineering	Mobile Computing, Geo-Spatial Information Systems, Artificial Intelligence & Machine Learning, Software Engineering, Cloud/Fog/Edge Computing, Computer Vision, Big Data Analytics, Natural Language Processing, Human Computer Interaction, Digital Forensics, Next Generation Networks.
2	**EEE**	Electronics and/or Communication Engineering	Distributed Systems and Networks, Multiprocessor Design and Embedded Systems, Edge Devices, Neural Network Design and Architectures, Robotics, Intelligent and Autonomous Transportation, Array Signal Processing, Bio-medical engineering, Photonics and Laser technology, Visible light communication.
3	**ES**	Mathematics/ Computer Science and Engineering/ Data Science.	Probability and statistics, Theoretical Computing & Data Science, Computational Mathematics, Scientific & Quantum Computing, software reliability, AI and ML, Digital Forensics.

$ The candidate should be able to teach the maximum number of core and/or elective courses at UG and PG level offered by the department to which the candidate has applied.

* It is only an indicative list. A candidate having expertise in a field related to the department may also be considered if she/he otherwise qualifies as per the conditions in this advertisement.

2. Detailed distribution of vacancies with reservation*

SN	Name of the Post	Number of positions					Total
		Gen	SC	ST	OBC-NCL	EWS	
1	Professor	5	6	3	12	3	**29**
2	Associate Professor	2	3	1	3	1	**10**
3	Assistant Professor[#]	8	1	4	2	1	**16**
Total		**15**	**10**	**8**	**17**	**5**	**55**

***** The reservations for PwD candidates are as per the Govt. of India and the number of vacancies may vary.
[#] There are no vacancies at Assistant Professor Grade-II (Pay Level 10) in any of the departments.

3. Details of Educational qualification and experience required for the posts.

(Refer to the MHRD letter No. 27-11/2011 Ts.I dated 23rd April 2014):

SN	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Relevant Experience	Other essential Requirements	Additional Desirable requirements
(1)	**Professor** **Pay Level 14A*** **Rs. 159100 - 220200**	Ph.D.	10 years after Ph.D. or 13 years total (not counting Ph.D. enrolment period) out of which 07 years are to be after Ph.D.; At least four years to be at Associate Professor at the level of level 13A2 or seven years in Associate Professor at the level of 13A1 or higher in an institution of repute.	Two Ph.D. degree guided in Career as sole or principal supervisor. The following during the past 04 years; (i) 03 papers in SCI journals (ii) One High value sponsored or consultancy project. (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main teacher; (iv) Two experiments or computational design projects with added to teaching laboratories where appropriate.	One or more Patents, supervised more than three students for Ph.D. Preparing E-Learning material. At least one self-financed short terms course offered every year. Strong liaison with industry. Offering significant support to Institute management; High value sponsored or consultancy projects.
(2)	**Associate Professor** **Pay Level 13A2*** **Rs. 139600 - 211300**	Ph.D.	06 years after Ph.D. or 09 years total (not counting Ph.D. enrolment period) out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor Grade-I, Level-12 or equivalent in a reputed University, R&D lab or relevant industry.	04 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational project added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self-financed short-term courses.	01 or more patents. Supervising two or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.

(3)	**Assistant Professor (Grade I)** **Pay Level 12* Rs. 101500 - 167400**	Ph.D.	Three years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M. Tech. Degree.	02 papers in SCI Journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R&D lab of repute; M. Tech. M.Sc. or B. Tech. project supervision on live industrial problems.
(4)	**Assistant Professor (Grade II) (On contract)** **Pay Level 11* Rs.68900 - 117200 (Minimum pay of Rs. 73100)**	Ph. D.	One year post Ph.D. experience	One paper accepted for publication in SCI journal	Two papers in SCI journals (or) one patent may be based on Ph.D. work.

*** The pay levels are as per 7th CPC along with admissible allowances.**

4. Other essential requirements and considerations

a) All the candidates shall have Ph.D. in the relevant discipline and shall have first class in the preceding degrees. The preceding degrees means graduation (UG) onwards.

i. In case the University/Institution does not mention first class in the degrees, the candidates should have passed and secured at least 6.5 CGPA/CPI (on a 10-point scale) or 60% marks in aggregate. Conversion from CGPA/CPI to percentage or vice versa given by individual Institute/University will be considered/allowed for determination of eligibility.

ii. In case, the candidate has passed and secured CGPA/CPI under any other point scale (other than 10- point scale), then certificate issued by the authorized signatory (NOT the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA/CPI may be equivalently converted on 10-point scale for determination of eligibility.

iii. The above-mentioned CGPA/CPI/Percentage/Degree should be awarded by a recognized University/Institute.

iv. At least one degree from graduation onward should be from IISc/IITs/IIITs/NITs/IIMs/ISI/IISERs or working in regular pay scale at IISc/IITs/IIITs/NITs/IIMs/ISI/IISERs. Nevertheless, the candidates who have acquired essential qualification (i.e., Ph.D.) and/or preceding degrees from abroad, shall be considered if degree is offered by National University/Institute of respective country and/or offered by Institutions that are in QS/The World Ranking preferably up to 500 for the post of various faculty positions.

b) Contribution to the administration should be issued by competent authority.

c) The date for determining the eligibility of candidates in every respect, i.e., qualifications, experience and preferred age limit etc. shall be considered on the closing date, i.e., the last date of the submission of the application form.

d) The period of experience rendered by a candidate on a part-time basis, daily wages, visiting/Guest faculty/Purely on Contract Basis (Fixed Remuneration) will not be counted while calculating the valid experience for short-listing the candidates.

e) **Age Limit:** Fresh appointments beyond the age of 55 years in case of Professor, 45 years in case of Associate Professors and 35 years in case of Assistant Professor are discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.

f) Mere fulfilment of minimum qualification and experience requirements for the post does not entitle the candidate to be called for presentation and interview. The Institute reserves the right to restrict the number of candidates for interviews to a reasonable limit, based on qualifications, area of expertise, research outputs and experiences higher

than those prescribed in this advertisement. A Screening Committee shall short-list the eligible and desirable candidates amongst the applicants. However, the norms may not be uniform across the departments / posts of the institute and shall be binding on all the applicants.

g) The Institute reserves the right to rectify any discrepancy in the pay, pay level, etc., in this advertisement, if found later.

h) The invitation to the candidate for interview merely indicates the suitability for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.

i) If a candidate has failed to win the same post (i.e., pay level) in two previous attempts or in the last six months (either in scrutiny or selection stage), even if he/she meets the selection criteria, except when there is significant achievement justifying an exception, shall not be entertained.

5. General instructions to the applicants

a) The advertisement is governed by the four-tier flexible faculty recruitment rules, relevant instructions issued by MoE and the same issued till the date of interview will be applicable to this recruitment process.

b) Inbreeding is strictly prohibited for three years, i.e., the applicant should not have been awarded the highest degree (Ph.D.) from the ABV-IIITM Gwalior within three years to the last date of submission of the application form in this advertisement.

c) A separate application must be filled up if a candidate is applying for a faculty position in more than one discipline or for more than one post.

d) Full and comprehensive details of teaching experience, research experience, industrial experience, achievements etc. should be given while applying. Self-attested photocopies of only relevant documents issued by the competent authority / copies of the certificates should be enclosed with the application form. Additionally, each page of the application form and appendices should be signed by the applicant. An incomplete application form in any respect will be out rightly rejected.

e) Any fresh enclosures after the last date shall not be entertained.

f) The institute will not be responsible for any postal delay. Neither interim nor any correspondence regarding postal delays, conduct and result of interview, reasons for not being called for interview etc. will be entertained by candidates.

g) Canvassing in any form will lead to disqualification.

h) Candidates, called for interviews, will have to appear for the presentation and interview at their own cost. No TA/DA will be paid for attending the presentation and interview.

i) Candidates from overseas are encouraged to apply. The Institute holds web interviews for such candidates.

j) Applicants are requested to visit the website of ABV-IIITM Gwalior (www.iiitm.ac.in) from time to time for information, updates etc. Updates, if any, will be published on the website only and not in newspapers. The date and time of interview will be informed only through the institute website/e-mail.

k) All documents in original and valid photo ID proof (Passport/Voter-ID/PAN Card/Aadhar Card/any Government issued ID) along with a photocopy will have to be produced at the time of Technical Presentation and Interview. In case, the candidate does not produce any ID proof mentioned above he/she will not be allowed to attend the same. However, the candidature of the applicant shall be subject to verification of testimonials at any subsequent stage.

l) The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. The candidates who furnish any false / misleading information and/or suppress / conceal facts are liable to be disqualified at any stage of the recruitment; if found subsequently, also the appointment will be cancelled.

m) Anyone serving in Govt./Semi-Govt./PSU/other Govt. aided Autonomous bodies should send the application either through proper channel or should furnish a No Objection Certificate (NOC) at the start of the selection process. However, he/she can send an advance copy, superscripted as "Advance Copy" on the application form before the last date. Nevertheless, his/her candidature shall not be considered if NOC is not produced at the start of the selection process.

n) Besides the pay applicable for the post, admissible allowances like DA, HRA, etc. and other benefits like medical reimbursement, Leave Travel Concession, etc. are payable in accordance with Institute Rules in force from time to time. New Pension Scheme (NPS) of Govt. of India is applicable to fresh recruits as per Institute Rules.

o) Selection will be made in two phases. In the first phase, the shortlisted candidates are required to appear for presentation on teaching and research in their specialization. The second phase involves interview by the Selection Committee.

p) All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. Decision of the Selection Committees and the Board of Governors of ABV-IIITM Gwalior with respect to the selection process is final. However, in case of any dispute, any suit or legal proceeding by or against the Institute, courts within whose local jurisdiction the Institute is situated shall have the jurisdiction.

q) The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute, which shall be examined through a medical examination by the medical Board/Senior Medical Officer/Medical Officer of the Institute as the case may be. The medical examination may be undertaken before joining the post. They should be prepared to join duty within the specified time limit.

r) Period of probation and age of superannuation: Subject to the provisions of the Act and the Statutes of ABV-IIITM Gwalior, Professor (Pay Level 14A), Associate Professor (Pay Level 13A2) and Associate Professor, Grade I (Pay Level 12) shall be on probation for a period of TWO years. On completion of the probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, until the end of the month in which he/she attains the prescribed superannuation age. However, the appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit.

6. How to apply

a) The candidates of General, OBC-NCL and EWS categories are required to pay non-refundable application fee of Rs.1,000/- only whereas the candidates of other reserved categories are required to pay non-refundable application fee of Rs.500/- only. The copy of payment proof should be attached with the application form. Details of bank account for payment are as follows.

Name of the Account holder	**Director, ABV-IIITM Gwalior**
Name of the Bank	**Bank of India**
Branch name and Address	**IIITM Campus, ABV-IIITM Gwalior, Morena Link Road, Gwalior, MP - 474015**
IFSC	**BKID0009462**
MICR Code	**474013010**
SWIFT Code	**BKIDINBBGWA**
Bank Account Number	**945210110000969**

b) Self-attested photocopies of only relevant documents issued by the competent authority / copies of the certificates should be enclosed with the application form. Additionally, each page of the application form should be signed by

the applicant. An incomplete application form in any respect will be out rightly rejected.

c) The duly filled and signed application form along with all requisite enclosures must reach to the ABV-IIITM Gwalior through **registered/speed post** only on or before **17/03/2025 (05:00 PM)**. Application through email/fax will not be counted as receipt of the application form.

d) Envelope containing application form and appendices should be super-scribed with **"Application for the Post of ---------- in the Department of---------- --.**

e) Address for correspondence:

The Joint Registrar (A&A)
ABV – Indian Institute of Information Technology and Management Gwalior
Morena Link Road, Gwalior,
Madhya Pradesh, India - 474015

Sd/-
Joint Registrar (A&A)