



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
(Formerly University of Pune)

**APPOINTMENT OF TEACHING POSTS**

Accompaniment to the Advertisement No. 36, dated 30.12.2023 for Government Sanctioned Teaching Positions in the various University Departments of the Savitribai Phule Pune University.

Candidates should apply online from 01.01.2024 to 31.01.2024 and the last date for submitting hard copy of application in the University Office is 12.02.2024.

**Professor :**

As per Govt. Resolution Misc 2019/C.R.94/19/Vishi.1, dated 11.04.2022 Category wise reservation of Posts are as follows:-

Details	SC	ST	DT-A	NT-B	NT-C	NT-D	SBC	OBC	EWS	Open	Total
Total Post	3	2	1	0	2	1	0	7	3	13	32
General	2	1	1	0	1	1	0	5	2	8	21
Women 30%	1	1	0	0	1	0	0	2	1	4	10
Sports 5%	0	0	0	0	0	0	0	0	0	1	1

01 post of Professor is reserved for Handicapped person.

<b>Block: A</b>	<b>Post</b>	<b>Professor (As per UGC Norms)</b>
	<b>Pay Matrix (7<sup>th</sup> Pay)</b>	<b>Academic Level-14, Entry Pay Rs. 1,44,200/-</b>

Code No.	Department	No. of Posts	Specialization
A-1	Anthropology	01	Socio-Cultural Anthropology
	Biotechnology	01	M.Sc. Biotechnology / Biochemistry / Life Sciences Preference will be given to Candidates with Specialization in Fermentation technology / Genetic Engineering / Molecular Medicine / Biochemistry.
	Chemistry	02	M.Sc. in Chemistry (Organic, Inorganic, General, Analytical, Physical Biochemistry and Medicinal / Drug Chemistry) Preference will be given to candidates having Ph.D and post doctoral experience in Natural Product Chemistry / Organocatalysis / Polymer Chemistry / Supra molecular Chemistry / Synthetic Organic Chemistry / Carbohydrate Chemistry / Bio-organic Chemistry / Theoretical and Computational Chemistry / Spectroscopy / Biochemistry / Biosensors / Solid State Chemistry / Material Chemistry / Co-ordination Chemistry / Nuclear and Radiation Chemistry / Photochemistry / Organometallic Chemistry / Polymer Chemistry / Bio-inorganic Chemistry / Electrochemistry / Biophysical Chemistry / Surface Chemistry / Main Group Chemistry
	Communication & Journalism	01	Media Management / Multi-media Journalism / New Trends in Media and Journalism
	Media & Communication Studies	01	Any area of Communication Studies, Media Production and Media theory / Methodology
	Economics	01	M.A. in Economics, with Experience in teaching in the Economics, International Trade, Public Finance, Macro Economics
	Education	01	Master's Degree in any discipline with M.Ed and Ph.D in Education with the specialization in Teacher Education / Inclusive Education / Environmental Education / School Education / E-Learning and ICT in Education.

English	01	Specialization in American Literature / Indian South Asian Literature in English and in English Translation / Cultural Study of the Book / Digital Humanities / Indian and Western Aesthetics / Comics and Graphic Literature.
Environmental Science	01	Specialization in Environmental Science, Urban Water Management, Water Budgeting and Quality, Disaster Management, Atmospheric and Earth Science.
Foreign Languages	01	Master's Degree in French with Specialization in French and Francophone Literature / Didactics and Pedagogy of French / French Linguistics / Translation Studies / Research Methodology
Geography	01	Master's Degree (MA/M.Sc) in Geography with specialization in Economic Geography, Population and Settlement Geography.
Geology	01	Specialization in Igneous Petrology, Economic Geology, Metamorphic Petrology, Sedimentology.
Health Science	01	Specialization in Socio-behavioural Health Research Experience in Aging and Functional Decline Preferred
Hindi	01	Specialization in भाषाविज्ञान / अनुवाद / भारतीय एवं पाश्चात्य काव्यशास्त्र
History	01	Specialization in Historiography / Modern India / Modern Maharashtra
Interdisciplinary School (I.D.S.) (Humanities & Social Sciences)	01	Specialization in Interdisciplinary research in Social Sciences; Humanities
Interdisciplinary School (I.D.S.) (Science)	01	Specialization in Chemical / Physical Science / Biodiversity / Earth Science / Geology / Material Science / Environmental Science / Biological Science. Experience in Interdisciplinary Research and Academic Programmes
Instrumentation Science	01	Specialization in Industrial Control Systems, Programmable logic controller, Sensor Development and signal conditioning, Industrial Internet of Things (Industry 4.0), Robotics and Industrial Automation, Image Processing for Machine Vision and Metrology, Test and measuring Instrumentation, Embedded system.
Law	01	Specialization in Legal Research Methodology / Jurisprudence / Business Law / Criminal Law / International Law / Constitutional and Administrative Law
Marathi	01	Specialization in आधुनिक भाषाविज्ञान (Modern Linguistics Or Linguistic Study of Marathi), सौंदर्यशास्त्र (Aesthetics), मध्ययुगीन साहित्य (Medieval Literature), तौलनिक साहित्याभ्यास (Comparative Study of Literature), आधुनिक साहित्य आणि समीक्षा (Modern Literature and Criticism).
Mathematics	01	Master's Degree (MA/M.Sc) in Mathematics / Applied Mathematics / Industrial Mathematics with Computer Applications Or any equivalent Degree. <b>Specialization :</b> Algebra / Analysis / Topology / Geometry / Number Theory / Applied Mathematics / Discrete Mathematics <b>Desirable :</b> Expertise in Data Science / Artificial Intelligence
Microbiology	01	Master's Degree in Microbiology / Biotechnology. Preference will be given to candidate with Specialization in Microbial / Technology / Environmental Microbiology / Clinical Microbiology / Microbial Genomics / Nanobiotechnology / Immunology / Virology / Mycology / Biophysical Techniques / Bioinformatics
Pali and Buddhist Studies	01	Master's Degree and Ph.D in Pali with sound knowledge of Pali language and literature and Buddhist Philosophy or Ph.D in Buddhist Studies / Buddhist Literature / Sanskrit with sound knowledge of Buddhist Sanskrit literature / Buddhist Philosophy or Ph.D in Ancient Indian History, Culture and Archaeology with sound knowledge of Buddhist History, Buddhist art, Architecture and Epigraphy.

Philosophy	01	Specialization in Indian Philosophy (Ethics) Or Indian Philosophy (Logic) Or Saints Philosophy .
Physics	02	Specialization in Theoretical or Experimental Condensed Matter Physics / Material Science / High Energy Physics / Particle Physics / Nuclear Physics.
Psychology	01	Master's Degree (M.A./M.Sc.) in Psychology with Ph.D in Experimental Psychology / Neuropsychology / Neuro-Cognitive Psychology/Forensic Psychology / Behavioral-Neuroscience
Sanskrit & Prakrit Languages	01	Specialization in Nyaya / Vyakarana / Sahitya / Darshan / Veda / Mimansa / Vedanta.
Sociology	01	Specialization in Sociological Theory, Sociology of Globalization, Urban studies, Gender and Development, Sustainable development, Sociology of India, Social Movement studies, Agrarian structure and change, Population and Society.
Statistics	01	Master's Degree (MA/M.Sc./M.Stat./M.S.) in Statistics with Specialization in Mathematical Statistics / Probability Theory / Stochastic Processes / Classical or Bayesian Inference / Inference in Stochastic Processes.
Zoology	01	Master's Degree in Zoology / Biotechnology / Life Sciences with specialization in Developmental Biology / Animal Physiology / Molecular Biology / Genetics / Ecology, Ethology & Evolutionary Biology.

### Associate Professor :

As per Govt. Resolution Misc 2019/C.R..94/19/Vishi.1, dated 11.04.2022 Category wise reservation of Posts are as follows:-

Details	SC	ST	DT-A	NT-B	NT-C	NT-D	SBC	OBC	EWS	Open	Total
Total Post	3	2	2	1	1	0	1	8	3	11	32
General	2	1	1	1	1	0	1	6	2	7	22
Women 30%	1	1	1	0	0	0	0	2	1	3	9
Sports 5%	0	0	0	0	0	0	0	0	0	1	1

01 post of Associate Professor is reserved for Handicapped person.

Block: B	Post	Associate Professor (As per UGC Norms)
	Pay Matrix (7 <sup>th</sup> Pay)	Academic Level-13A, Entry Pay Rs. 1,31,400/-

Code No.	Department	No. of Posts	Specialization
B-1	Lifelong Learning and Extension	01	Master's Degree and Ph.D in the Social Science / Humanities / Adult Education / Continuing Education / Community Development and relevant subjects related to Adult, Continuing Education. Proficiency in Marathi and English Languages. Experience in teaching in the Social Science / Humanities / Adult Education of Lifelong Learning & Extension.
	Atmospheric Space Science	01	Master's Degree in Atmospheric Sciences / Meteorology / Oceanography / Physics / Mathematics with Specialization in Cloud Physics / Atmospheric Dynamics / Numerical Weather Prediction.
	Biotechnology	02	Master's Degree in Biotechnology / Bio chemistry / Life Sciences. Preference will be given to candidates with specialization in Industrial Biotechnology / Plant Biotechnology / Synthetic Biology / Systems Biology / Bioinstrumentation / Computational Biology / Biochemical engineering / Stem Cell Biology / Omics / Genetics / Bioinformatics with teaching experience at post graduate level and research experience as evidenced from good publications

Botany	01	Specialization in Angiosperms Systematics / Plant Ecology / Advanced Plant Genetics & Breeding / Pharmacognosy.
Chemistry	03	Master's Degree in Chemistry (Organic, Inorganic, General, Analytical, Physical Biochemistry and Medicinal / Drug Chemistry) Preference will be given to candidates having Ph.D and post-doctoral experience in Natural Product Chemistry / Organocatalysis / Polymer Chemistry / Supra molecular Chemistry / Synthetic Organic Chemistry / Carbohydrate Chemistry / Bio-organic Chemistry / Theoretical and Computational Chemistry / Spectroscopy / Biochemistry / Biosensors / Solid State Chemistry / Material Chemistry / Co-ordination Chemistry / Nuclear and Radiation Chemistry / Photochemistry / Organometallic Chemistry / Polymer Chemistry / Bio-inorganic Chemistry / Electrochemistry / Biophysical Chemistry / Surface Chemistry / Main Group Chemistry
Defence & Strategic Studies	01	Master's Degree (M.A./M.Sc.) and Ph.D in Defence and Strategic Studies / International Relations, Geopolitics and National Security with specialization in Geopolitics and Military Geography / National Security / International Relations / Defence Economics / Defence Technology, International Organization, Peace and Conflict Studies.
Economics	01	M.A. Economics, with Experience in teaching in the Economics, Statistics, Econometrics, Financial Economics, Banking & Finance
English	02	Specialization in Literature and Gender / Indian and Western Schools of Linguistics / writing for the Media / Creative Writing.
Foreign Languages	02 (One Each)	1. <b>German</b> : Specialization in History of German literature from 18 <sup>th</sup> to 21 <sup>st</sup> Century, Contemporary German Literature, Translation Studies/ Research Methodology 2. <b>French</b> : Specialization in French and Francophone Literature / French Linguistics / Translation Studies / Research Methodology
Geography	01	Specialization in Economic Geography, Population and Settlement Geography / Geomorphology
History	01	Specialization in History of Science and Technology / Western India
Mathematics	02	Master's Degree (MA/M.Sc) in Mathematics / Applied Mathematics / Industrial Mathematics with Computer Applications Or any equivalent Degree. <b>Specialization</b> : Algebra / Analysis / Topology / Geometry / Number Theory / Applied Mathematics / Discrete Mathematics <b>Desirable</b> :Expertise in Data Science /Artificial Intelligence
Microbiology	01	Master's Degree in Microbiology / Biotechnology. Preference will be given to candidate with Specialization in Microbial / Technology / Environmental Microbiology / Clinical Microbiology / Microbial Genomics / Nanobiotechnology / Immunology / Virology / Mycology / Biophysical Techniques / Bioinformatics
Pali and Buddhist Studies	01	Master's Degree and Ph.D in Pali with sound knowledge of Pali language and literature and Buddhist Philosophy or Ph.D in Buddhist Studies / Buddhist Literature / Sanskrit with sound knowledge of Buddhist Sanskrit literature / Buddhist Philosophy or Ph.D in Ancient Indian History, Culture and Archaeology with sound knowledge of Buddhist History, Buddhist art, Architecture and Epigraphy.
Physics	04	Specialization in Material Science / Biophysics / Theoretical or Experimental Condensed Matter Physics / High Energy / Particle Physics / Nuclear Physics / Spectroscopy-Microscopy.

Political Science	01	Specialization in Political Theory, Indian Politics, International Relations, Political Sociology, Public Administration / Public Policy, Comparative Politics
Psychology	01	Master's Degree (M.A./M.Sc.) in Psychology with Experimental Psychology / Cognitive Science / Forensic Psychology / Neuropsychological Assessment
Sociology	01	Specialization in Sociology of tribes, sociology of social movements, Sociology of Development, Methodology, Sociological theories, Environment and sustainable development, Sociology of India
Statistics	02	Master's degree (MA/M.Sc./M.Stat./M.S.) in Statistics with Specialization in Mathematical Statistics / Probability Theory / Stochastic Processes / Classical or Bayesian Inference / Inference in Stochastic Processes / Time Series or Financial Statistics / Spatial and Spatio-Temporal Modeling / Biostatistics and Survival Analysis / Statistical Methods in Reliability / Artificial Intelligence / Machine Learning (Statistical learning) / Natural Language processing / Computational Statistics / Bayesian Computing Bio Computing.
Women and Gender Studies	01	Specialization in Feminist thought & Feminist Theory / Feminist Research Methodology / Gender Culture and Development, Global & local feminisms. PG & Ph.D Degree in Humanities Teaching / Research experience in Women's Studies.
Zoology	02	Master's Degree in Zoology / Biotechnology / Life Sciences with specialization in Molecular Biology / Genetics / Cell Biology / Parasitology / Immunology / Ecology, Ethology & Evolutionary Biology / Developmental Biology.

**Assistant Professor :**

Details	SC	ST	DT-A	NT-B	NT-C	NT-D	SBC	OBC	EWS	Open	Total
Total Post	1	4	3	1	2	0	1	15	5	15	47
General	1	3	2	1	1	0	1	9	3	9	30
Women 30%	0	1	1	0	1	0	0	5	2	5	15
Sports 5%	0	0	0	0	0	0	0	1	0	1	2

*02 posts of Assistant Professor are reserved for Handicapped persons.*

<b>Block: C</b>	<b>Post</b>	<b>Assistant Professor (As per UGC Norms)</b>
	<b>Pay Matrix (7<sup>th</sup> Pay)</b>	<b>Academic Level-10, Entry Pay Rs. 57,700/-</b>

Code No.	Department	No. of Posts	Specialization
C-1	Anthropology	01	Socio-Cultural Anthropology.
	Atmospheric Space Science	01	Master's Degree in Atmospheric Sciences, Meteorology, Oceanography, Physics, Mathematics. <b>Specialization :</b> Atmospheric Dynamics, Atmospheric Thermodynamics, Cloud Physics, Numerical Weather Prediction, Physical and Dynamic Oceanography
	Botany	02	Master's Degree in Botany with specialization Angiosperms Systematics / Plant Ecology / Advanced Plant Genetics & Breeding / Pharmacognosy.
	Centre of Advanced Study in Sanskrit (CASS)	01	Specialization in व्याकरण (Vyakarana) / दर्शन(Darshan) / संस्कृतभाषाविज्ञान(Sanskrit Linguistics)
	Centre For Performing Arts	01	Indian Classical music (Vocal / Instrumental) / Indian Classical Dance (Bharatanatyam / Kathak) / Contemporary Marathi Theatre

Chemistry	07	Master's Degree in Chemistry (Organic, Inorganic, General, Analytical, Physical Biochemistry and Medicinal / Drug Chemistry) Preference will be given to candidates having Ph.D and post-doctoral experience in Natural Product Chemistry / Organocatalysis / Polymer Chemistry / Supra molecular Chemistry / Synthetic Organic Chemistry / Carbohydrate Chemistry / Bio-organic Chemistry / Theoretical and Computational Chemistry / Spectroscopy / Biochemistry / Biosensors / Solid State Chemistry / Material Chemistry / Co-ordination Chemistry / Nuclear and Radiation Chemistry / Photochemistry / Organometallic Chemistry/ Polymer Chemistry / Bio-inorganic Chemistry / Electrochemistry / Biophysical Chemistry / Surface Chemistry / Main Group Chemistry / Green Chemistry / Molecular Biology / Materials for Solar and Hydrogen Energy.
Communication & Journalism	01	Specialization in Audio-Visual Content Production (Non-Fiction) / Digital Content Production and Management (Non-Fiction) / Data Journalism and Visualization / Public Relations and Corporate Communication
Defence & Strategic Studies	01	Master's Degree (MA/M.Sc) in Defence and Strategic Studies / International Relations, Geopolitics and National Security with specialization in Geopolitics and Military Geography / National Security / International Relations / Defence Economics / Defence Technology, International Organization, Peace and Conflict Studies.
Foreign Languages	04 (One Each)	<ol style="list-style-type: none"> <li><b>German</b> : Specialization in History of German literature from 18<sup>th</sup> to 21<sup>st</sup> Century, Contemporary German Literature, Translation Studies / Research Methodology / Women's Literature.</li> <li><b>French</b> : Specialization in French and Francophone Literature / Research Methodology / Didactics and Pedagogy of French / Subtitling / Translation Studies</li> <li><b>Russian</b> : Specialization in Russian Literature, Translation, Methodology of Teaching Russian as a Foreign Language, Culture Studies</li> <li><b>Spanish</b> : Specialization in Hispanic Literature, History of Hispanic Literature, Translation Studies.</li> </ol>
History	01	Specialization in Medieval India / Dalit Movement.
Law	01	Specialization in Science and Technology Law / Business Law / Criminal Law / International Law / Constitutional and Administrative Law
Library & Information Science	02	Specialization in Knowledge Organization / Library Management / Research Methodology
Marathi	02	Specialization in लोकसाहित्य(Folklore), साहित्याचा सामाजिक अभ्यास (Social Study of Literature), साहित्यसंशोधन(Literary Research), भाषा, साहित्य व आधुनिक तंत्रज्ञान(Language, Literature and Modern Technology), ग्रंथ प्रकाशन आणि संपादन(Editorial and Book Publication).
Mathematics	01	Master's Degree (MA/M.Sc) in Mathematics / Applied Mathematics / Industrial Mathematics with Computer Applications Or any equivalent Degree. <b>Specialization</b> : Algebra / Analysis / Topology / Geometry / Number Theory / Applied Mathematics / Discrete Mathematics <b>Desirable</b> : Preferably Post-Doctoral Experience. Expertise in Data Science / Artificial Intelligence.
Pali and Buddhist Studies	01	Master's Degree in Pali with sound knowledge of Traditional Pali Vyakarana or M.A. in Buddhist Studies / Buddhist Literature / Sanskrit with sound knowledge of Buddhist Sanskrit literature and / or Buddhist Classical Tibetan or M.A. Pali / Buddhist Studies with sound knowledge of Contemporary, Engaged Buddhism.
Philosophy	01	Specialization in Indian Philosophy (Ethics / Metaphysics) OR Applied Ethics (Western) OR Saints Philosophy OR Modern Western Logic.
Physics	07	Specialization in Material Science / Biophysics / Laser Physics / Condensed matter Theory / Experimental Condensed Matter Physics / Computational Physics / Thin Film Physics / High Energy Physics / Particle Physics / Nuclear Physics / Quantum field Theory / Quantum Computing / Spectroscopy-Microscopy / Atomic & Molecular Physics.

Y	Political Science	01	Specialization in Political Theory, Indian Politics, International Relations, Political Sociology, Public Administration / Public Policy, Comparative Politics
	Psychology	01	Master's Degree (MA/M.Sc) in Psychology with clinical Psychology with Industrial / Organizational Psychology / Counseling and Guidance Psychology / Child and Adolescent Psychology / Experimental Psychology / Neuropsychology
	Sanskrit & Prakrit Languages	01	Master's Degree in Prakrit OR Sanskrit (संस्कृत) with Specialization in Prakrit.(प्राकृत)
	Sociology	01	Specialization in Sociology with Methodology, Sociological theories, Urban studies, Gender and development, Sociology of India, Environment and Sustainable development, Agrarian structure and change.
	Statistics	04	Master's degree (MA/M.Sc./M.Stat./M.S.) in Statistics with Specialization in Mathematical Statistics / Probability Theory / Stochastic Processes / Classical or Bayesian Inference / Inference in Stochastic Processes / Time Series or Financial Statistics / Spatial and Spatio-Temporal Modeling / Biostatistics and Survival Analysis / Statistical Methods in Reliability / Artificial Intelligence / Machine Learning (Statistical learning) / Natural Language processing / Computational Statistics / Bayesian Computing Bio Computing.
	Zoology	04	Master's Degree in Zoology / Biotechnology / Life Sciences with Specializations in Ecology, Ethology & Evolutionary Biology / Molecular Biology / Cell Biology & Parasitology / Neurobiology / Animal Physiology / Genetics / Immunology.

**General / Minimum Qualifications for the post of Professor to be filled as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019 and Corrigendum dated 10<sup>th</sup> May 2019.**

**Professor :**

**Eligibility: (A or B)**

**A.**

- i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table.2
- ii) A minimum of ten years of teaching experience in University/college as Assistant Professor/Associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

**Associate Professor :**

**Eligibility:**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

## Assistant Professor :

### **Eligibility (A or B) :**

#### **A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in regular mode only;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/ CSIR or any similar agency.

#### **Note :**

- 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

#### **B.**

The Ph.D. degree has been obtained from a foreign university/institution with ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**(1) General Terms and conditions as regards qualifications as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019 and Corrigendum dated 10.05.2019.**

- (1) The minimum qualifications required for the post of Professor, Associate Professor and Assistant Professor shall be as specified by the UGC and Govt. of Maharashtra from time to time.
- (2) (I) The National Eligibility Test (NET) or State Eligibility Test (SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations, 2018.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree)Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET /SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

*Provided* further that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from



the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- (2) The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions in such disciplines wherever provided in UGC Regulations, 2018.
- (3) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
  - I A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (4) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (5) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (6) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor and Associate Professor.
- (7) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical /maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

• **Important points to be borne in mind before filling in Application Form.**

1. Candidates should apply online from **01.01.2024** to **31.01.2024** through the University website [admin.unipune.ac.in/recruitment](http://admin.unipune.ac.in/recruitment) and then take the printout of the said application and attach attested copies of the necessary documents to the same. The Candidate should submit the printout of the application form along with all enclosures to the Assistant Registrar, Administration-Teaching, Savitribai Phule Pune University, Pune – 411007, on or before **12.02.2024**.
2. Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.
3. Separate application should be submitted for each post.
4. Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
5. Qualifications and experience are as notified by the Government of Maharashtra, University Grants Commission and Savitribai Phule Pune University from time to time.
6. Teaching experience as an approved teacher will only be considered.
7. Candidates must attach the copies of the necessary supporting documents with the application in the following order :

**Annexure "A" collectively:**

- i) Document in support of Date of Birth.
- ii) Copy of Government Gazette or any other appropriate certificate in case of change in name.
- iii) Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/Denotified Tribe/Nomadic Tribe/Other Backward Class/Special Backward Class.
- iv) Non-Creamy Layer Certificate for the candidate belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No. CBC-10/ 2008 / pra.kra.697 / vijabhaj-1, dated 16<sup>th</sup> December, 2017, issued by the competent authority valid up to 31.03.2024.
- v) Caste Validity Certificate, if already obtained.  
*As per the Notification No. BBC-2011/ Pra.Kra./ 1064/ 2011/ 16-B, dated 12<sup>th</sup> December, 2011, a candidate belonging to the reserved category and appointed against the reserved post, shall submit his/ her Caste Validity certificate within six months from the date of appointment order.*
- vi) For the posts reserved for persons with disabilities, Disability Certificate issued by the authorized Medical Expert of the Government Hospitals in the District concerned.

**Annexure "B" collectively:**

- i) Copy of NET/SET Certificate/s.
- ii) For claiming exemption from the requirement of minimum eligibility condition of NET/ SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.
- iii) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications.
- iv) Candidate who has obtained degrees as per Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.
- v) Any one of the following documents in order to clarify Specialization:
  - (a) Statement of marks of all examinations of post – graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level.
  - OR**
  - (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate.
  - OR**
  - (c) Copies of Research publications in the field of the specialization concerned, published by the candidate.
  - OR**
  - (d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.

**Annexure "C" collectively :**

- i) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- ii) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- iii) Certificate/s of teaching experience and / or postdoctoral research.
- iv) Receipt/s relating to submission of Ph.D. Thesis by the student/s and or declaration of result of Ph.D. of the student/s guided by the candidate.

**Annexure "D" collectively :**

Testimonials (Minimum two)

**Annexure "E" collectively :**

Documents in support of/ indicating contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process along with self declaration.

**The original certificates must be produced at the time of interview.**

8. As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28<sup>th</sup> March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-“A”.
9. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open. Those candidates should be apply for open category only.
10. Reservation for women and persons with disabilities, etc., will be as per the norms of Government of Maharashtra.
11. **Relevant experience and educational qualifications will be counted as on the last date prescribed for making online applications, i.e.31.01.2024.**
12. For reserved posts, candidates belonging to the concerned reserved category only should apply.
13. Application fees of Rs. 1000/- (for Open Category) and Rs. 500/- (for candidates belonging to reserved categories), should be paid online mode.
14. Candidates already employed must submit their applications through proper channel.
15. The envelope containing application forms should be superscribed as “Application for the post of \_\_\_\_\_ in the Department of \_\_\_\_\_”.
16. Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.
17. The University will not be responsible for any delay or non acknowledgment of postal correspondence.
18. The reservation mentioned in the advertisement is subject to verification of Roster by the competent authority. The number of posts advertised may vary after verification of the Roster. **The University reserves all rights not to fill some or all the post advertised and to change the number of posts advertised and/or reservation. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.**
19. The selection process and the appointments are subject to the outcome of writ petition No. 12051/2015, Maharashtra All Bahujan Teachers Association v/s State of Maharashtra and Others filed in the court of judicature at Bombay, Bench at Aurangabad.
20. Applications incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
21. No correspondence with ineligible candidates will be made by the University.
22. Candidates called for interview will have to remain present at their own expenses.

Advt. No. : 36  
Date : 30.12.2023

  
Prof. (Dr.) Vijay Khare  
Offg. Registrar