



सत्यमेव जयते

भारत सरकार/GOVERNMENT OF INDIA  
पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय  
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE  
क्षेत्रीय कार्यालय/ REGIONAL OFFICE  
Kendriya Sadan, E& F Wings, 17<sup>th</sup> Main Road, IInd Block,  
Koramangala, BENGALURU – 560027.  
Tel.No.080-25635901, E.Mail: [rosz.bng-mef@nic.in](mailto:rosz.bng-mef@nic.in)



File No. 3.3(26)/Admn

Date/ दिनांक: 31/01/2025

**Recruitment Circular 2025 (Purely on Contractual basis)**

Applications in the prescribed format are invited for filling up the following post at the Regional Office, Ministry of Environment, Forest and Climate Change, Bengaluru, purely on contractual basis.

**I. Associate (legal) A (purely on Contractual basis)- 01 (one) post.**

1. Name of the post : Associate (Legal)-A
2. Scale of Pay : Rs. 40,000.00 ( Rupees forty thousand only) per month.

**2. Eligibility:** The qualification, experience and remuneration of Associate (Legal) is as under:-

**Essential :** (i) Bachelor's Degree in Law (LLB) or equivalent from a recognized University and /or Institute in India, recognized by the Bar Council of India and having experience of more than one (01) year and upto two (02) years.

(ii) Enrolled as an Advocate with the Bar Council of India or any State Bar Council, under the Provisions of The Advocate Act, 1961.

**Desirable :** (i) Experience of handing cases related to environment, forests, biodiversity and Wildlife etc.in a Government of India, or State Government Department/Board;  
(ii) Possessing a Diploma/Certificate of Specialization in related subjects/fields from a Recognized university /Institution.

**Note :** Preference would be given to - (i) candidates having scored 60% (Sixty percent) and above marks /CGPA equivalent in the LLB Exam. (ii) Candidates having studied in full time LLB course; and (iii) candidates having scored 60% (Sixty percent ) and above marks/CGPA equivalent in the LLM.

**3. Period of engagement:**

The initial tenure of engagement for a person as Associate (Legal) would be upto a period of three years ( 1+1+1) subject to satisfactory performance and contribution of the professional in the RO office concerned being highly useful. Continuation of the Associate (Legal) beyond three years will be considered based on assessment of performance and contribution to the RO office, on case to case basis, with the approval of Secretary, MOEF&CC in the Ministry.

The maximum tenure of a person as Associate (Legal) would be up to five years and continuation of the Legal (Associate) beyond three years for up to additional two years will be considered on case to case basis, with the approval of Secretary, MOEF&CC in the Ministry.

*SMA*

As the posts are temporary in nature and purely contractual, in no case any request for promotion by an Associate (Legal) shall be entertained.

4. **Age limit :** The maximum age limit for engagement of Associates (Legal) shall be 50 years.

5. **Allowances :**

The Associate(Legal) shall not be entitled to any allowances such as Dearness Allowance, Residential Telephone facility, Residential accommodation, Personal Staff, CGHS, Medical Reimbursement etc.

6. **Leave :**

(i) Associate (Legal) shall be eligible for 1.5 days leave after completion of each month of Service, days leave in a single year of engagement. The leave shall accrue on completed month basis calculated from the date of joining on pro-rata basis. Accumulation of leave beyond the Calendar year/extension period may not be allowed. Leave cannot be claimed as a matter of right and the same may be refused or revoked in the public interest. Leave encashment will not be permissible on unspent leave. Unspent leave will lapse on the commencement of the notice period. In case he/she remains absent from duty beyond entitled leave, a proportion deduction from the consolidated fee as applicable will be made. Further, the absence of upto one month may be considered to be without remuneration.

(ii) The women Associate (Legal) may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by the Ministry of Labour and Employment vide no.S-36012/03/2015-SS- I dated 12<sup>th</sup> April 2017.

7. **Annual Increment :**

The quantum of annual increment to Associate (Legal) shall be between 0% to 10% ( including 2% weightage for updation of LIMBS portal and Legal Repository of MOEF&CC if any) in their remuneration depending upon quality of performance that may be determined judiciously by Divisional Heads and ROHQ Division on case to case basis.

8(a) **Incentive :**

The quantum of incentive to Associate(Legal) for appearing before the Hon'ble National Green Tribunal in pro forma cases shall be Rs. 1500/- per appearance and maximum incentive per Case shall be not more than Rs. 15,000/-

9 **Admissibility of TA/DA:**

No TA/DA shall be admissible for attending interview/joining the assignment or on its Completion. Under exceptional circumstances, Associate (Legal) will be allowed domestic travel at Government expenses, with the approval of Secretary, MOEF&CC in public interests. Associates (Legal) shall be allowed TA, DA and hotel accommodation in connection with the Official work as per the provision of SR 190.

(a) **For outstation travel :** Journey by train in 2<sup>nd</sup> AC, travel charges through taxi on actual basis for travel within the city, food bill/stationery charges up to Rs. 500/- per day and hotel charges Rs. 2000/- per day on production of proper receipt subject to the actual expenditure.



(b) **For travel within Headquarter :** Travel charges through taxi on actual basis for travel within the city where RO is located, and stationery charges/ food bill upto Rs. 200/- per day, subject to the actual expenditure.

#### 10. Attendance and working days:

The working hours of the Associates (Legal) shall be same as regular Government Employees working in ROs/Sub offices of MOEF&CC. No extra remuneration shall be allowed for working beyond office hours or on Saturday/Sundays/General Holidays. Compensatory leave in such cases shall be at the discretion of the Head of Office of the concerned RO.

The attendance shall be marked in the Biometric System by the Associate (Legal), unless Instructed by the Head of Office to mark attendance manually, under exceptional circumstances.

#### 11. Notice Period:

In the event, if the RO/Ministry decides to terminate the services of an Associate(Legal) or the Associate (Legal) is willing to get relieved from his/her services in the RO, the RO/Associate(Legal) shall provide at least thirty (30) days prior written notice of the termination/resignation date to the RO/Associate(Legal) shall continue to provide all services in full and in a proper manner and shall cooperate with the RO/Ministry and put his/her best efforts to safeguard the interests of the RO/Ministry.

*Note: The engagement of Associate (Legal)-A is of a temporary (non-official) nature and can be cancelled at any time by the Ministry, without assigning any reason. MoEF & CC shall have powers to terminate any or all the Associates (Legal) at any time without assigning any reason(s), with the approval of the competent authority. Absence from duty for a continuous period of eight (8) days, without any information or any valid reason shall lead to automatic termination of contractual engagement.*

#### 12. Conflict of interest :

Every associate(legal) shall be expected to display utmost honesty, secrecy, sincerity and good conduct while discharging his/her duties. In case, the services of an Associate(legal) are found to be in conflict with the interests of the Government or unsatisfactory, his/her engagement will be liable for immediate discontinuation without assigning any reason.

During the period of engagement with the MOEF&CC, each Associate (Legal) would be subject to the provisions of the Indian Official Secrets Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know the same.

- (i) Selected Candidates shall provide certificates of integrity issued by two references know to them.
- (ii) A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal Record or criminal case in any Court, pending against him/her.



### 13. Statement of Objectives:

To assist the RO/Ministry concerned in handling and monitoring all legal issues and judicial cases and preparation of material for briefing(s) of the Ld. Attorney General Ld. Solicitor General, Ld. Addl. Solicitor Generals, Ld Assistant Solicitor General, Senior Central Government Standing Counsels, Central Government Standing Counsels etc. about the cases.

#### Outline of the tasks to be carried out.

- (i) Assisting the RO/Ministry on all matters wherever legal issues are involved.
- (ii) Assisting the RO/Ministry in handling issues related to law to ensure effective implementation of the related Laws and Framework.
- (iii) Assisting in formulation of Legislation, Review and Amendments of the Acts, Rules and Notifications.
- (iv) Assisting the RO/Ministry in court cases pending before Supreme Court of India, various High Courts, National Green Tribunal (NGT) and its Benches and other Courts and Judicial Forums.
- (v) Drafting and Filling of affidavits, applications, appeals, special leave petitions, transfer petitions, para wise replies etc. for submission in various Courts/Tribunals.
- (vi) Attending/appearing in Court proceedings on dates of hearing in Supreme Court of India, High Courts, NGT and its Benches and other Courts and Judicial Forums, as and when required.
- (vii) Pro-actively monitoring all legal issues and judicial cases and assist in briefing the Ld. Attorney General Ld. Solicitor General, Ld. Addl. Solicitor Generals, Ld Assistant Solicitor General, Senior Central Government Standing Counsels, Central Government Standing Counsels etc. about the cases.
- (viii) Assisting the Government Counsels during the hearing before the Supreme Court of India, Various High Courts, NGT and its Benches and other Courts and Judicial forums.
- (ix) Maintaining status report of all ongoing Court cases and tracking the dates of next hearing etc. to suitably alert the officers concerned and to ensure timely and effective action.
- (x) To follow up all cases, case files and tracking court hearings.
- (xi) Coordination with the officials of State Governments as well as with the officers from the other Ministries/ Departments on legal matters.
- (xii) Coordination with the MOEF&CC/other ROs of MOEF&CC/Autonomous Bodies/subordinate offices etc.
- (xiii) Liaison with all the Central Government Legal Counsels and empanelled Counsels of MOEF&CC for NGT to keep abreast of ongoing court Cases.
- (xiv) Streamlining of all court cases and developing a more efficient legal monitoring system.
- (xv) Updation of information/data in the LIMBS software of Ministry of Law & Justice or any other database developed in the Regional Office/Ministry.
- (xvi) Conducting research on prevailing laws/queries relating to Laws.
- (xvii) Assisting in answering RTI applications and Parliament Questions where legal issues are involved.
- (xviii) Undertaking any other task and responsibility as assigned by the Competent Authority.

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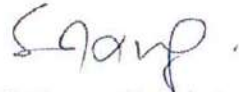
Applications of the candidates, who are eligible and are willing to be considered for appointment for the post of Associate (Legal)-A on contractual basis, the completely filled application should reach the Dy. Director General of Forests (Central), Regional Office, Ministry of Environment, Forest & Climate Change, Kendriya Sadan, E& F Wings, 17th Main Road, Hind Block, Koramangala, BENGALURU - 560027. Complete Application duly filled in all respect and may also be sent on office email [rosz.bng-mef@nic.in](mailto:rosz.bng-mef@nic.in).

The receipt of complete application form in the prescribed format (Annexure-II/III) for contractual basis, should reach this office within 21 days from the date of publication of this advertisement in Employment News, Times of India & Dainik Bhaskar. Incomplete applications and applications received after the last date will not be entertained.

(Mahesh Kumar Shambu)  
Dy. Inspector General of Forest(C)

प्रतिलिपि /Copy to :-

1. The Dy. Inspector General of Forests, ROHQ, Ministry of Environment Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, New Delhi-110 003.
2. Senior Technical Director, NIC, Ministry of Environment Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, New Delhi-110 003-*With a request that the Circular may kindly be uploaded in the website of MOEF&CC.*
3. All Regional offices of MOEF&CC, Govt. of India
4. All Ministries/Departments of Govt. of India, Shastri Bhawan, for circulation.
5. Notice Board.

  
(Mahesh Kumar Shambu)  
Dy. Inspector General of Forest(C)

Advertisement No. \_\_\_\_\_ dated \_\_\_\_\_

**APPLICATION FORM FOR THE POST OF ASSOCIATE (LEGAL) ON CONTRACTUAL BASIS IN THE REGIONAL OFFICES/SUB-OFFICES OF MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE**

Affix recent passport size photograph  
(Please put Signature in the box below)

Post Applied For:

(Please Tick  against the post applied)

Associate (Legal)-A	Associate (Legal)-B	Associate (Legal)-C	Associate (Legal)-D	Associate (Legal)-E	Associate (Legal)-F	Associate (Legal)-G

1. Full Name (in Block Letters):

2. Father's Name:

3. Address:

i. Residential: ..... ..... ..... State:..... PIN Code: ..... Telephone/ Mobile No. .... Email ID: .....	ii. Office Particulars (If applicable): ..... ..... ..... State:..... PIN Code: ..... Telephone/ Mobile No. .... Email ID: .....
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4. Whether fulfilling Essential Eligibility Criteria:

(a). i	Whether secured Bachelor's
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	Degree in Law (LL.B) or equivalent from a recognized University and/ or Institute in India, recognized by the Bar Council of India:	(Yes/No)																																				
(a). ii	Whether secured Master's Degree in Law (LL.M) from a recognized University and/ or Institute in India, recognized by the Bar Council of India	(Yes/No)																																				
(b).	If Yes, details of LL.B Degree and other Educational Qualifications: (Starting from highest degree obtained since Graduation)																																					
	<table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Name of the University/ Equivalent Institution</th> <th>Degree</th> <th>Year of Passing</th> <th>% of Marks Obtained/ CGPA</th> <th>Subjects Specialization</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>	Sl. No.	Name of the University/ Equivalent Institution	Degree	Year of Passing	% of Marks Obtained/ CGPA	Subjects Specialization																															
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(c)	Whether enrolled as an Advocate with the Bar Council of India or any State Bar Council, under the provisions of the Advocates Act, 1961:	(Yes/No)																																				
(d)	If Yes, Date of Enrollment, along with Enrollment Number of Bar Council of India or any State Bar Council:																																					
(e)	Whether eligible as per Age Limit (50 Years) on the last date of receipt of Applications:	(Yes/No)																																				
(f)	If Yes.  (i) Date of Birth (DD/MM/YYYY)  (ii) Age as on dd.mm.yyyy	<p style="text-align: center;">--/--/----</p> <p style="text-align: center;">.....Years.....Months</p>																																				

**5. Length of Experience of Working:**

(a)	Whether having experience of working in a Government of India or State Government Department/ Board:	(Yes/ No)
(b)	If Yes, length of experience of working in a Government Department/ Board:	.....Years.....Months

<b>(c)</b> Details of work experience in a Government of India or State Government Department/ Board:					
Sl. No.	Organization	Length of Service		Nature of Work/ Post Held	Experience in Handling Legal Matters
		From	To		
<b>(d)</b>	Whether having experience of working in a Private Organization/ Firm etc.:				<b>(Yes/ No)</b>
<b>(e)</b>	If Yes, length of experience of working in a Private Organization/ Firm etc.:				<b>.....Years.....Months</b>
<b>(f)</b> Details of work experience in a Private Organization/ Firm etc.:					
Sl. No.	Organization	Length of Service		Nature of Work/ Post Held	Experience in Handling Legal Matters
		From	To		
<b>(g)</b>	Total length of experience of working: (Government plus Private) <b>(b) + (e)</b>				<b>.....Years.....Months</b>

**6. Whether fulfilling Desirable Eligibility Criteria:**

<b>(a)</b>	Whether having experience of handling court cases related to environment, forests, biodiversity, wildlife, climate change, pollution and other related fields in Government of India or a State Government Department/ Board:	<b>(Yes/ No)</b>
<b>(b)</b>	If Yes, length of such environmental related experience:	<b>.....Years.....Months</b>
<b>(c)</b>	Details of such environmental related experience:	



(d)	Whether possessing a Diploma/Certificate of Specialization in related subjects/ fields (environment, forests, biodiversity, wildlife, climate change, pollution etc.) from a recognized University/ Institution:	(Yes/ No)
(e)	If Yes, details of the Diploma/Certificate of Specialization in related subjects/ fields from a recognized University/Institution:	
	<b>Sl. No.</b>	<b>Name of the University/ Equivalent Institution</b>
		<b>Diploma/ Certificate</b>
		<b>Year of Passing</b>
		<b>% of Marks Obtained/CGPA</b>
(f)	Whether any legal research paper published in a peer-reviewed law journal preferably in environment, forests, biodiversity and wildlife related matters.	(Yes/ No)
(g)	If Yes, details of the legal research paper:	

**7. Whether fulfilling Preferential Eligibility Criteria:**

(a)	Whether scored 60% (Sixty Percent) and above marks/ CGPA equivalent in the LL.B. exam:	(Yes/ No)
(b)	If Yes, Percentage/ CGPA Marks obtained in the LL.B. exam:	
(c)	Whether studied in full time LL.B. Course:	(Yes/ No)
(d)	Whether scored 60% (Sixty Percent) and above marks/ CGPA equivalent in the LL.M exam:	(Yes/ No)
(e)	If Yes, Percentage/ CGPA Marks obtained in the LL.M. exam:	

**8. Any other relevant information, if any:**

(Note: Documents/ Certificates etc. submitted in support shall be Self

**Attested by the candidate. The applicant must submit information strictly in the format prescribed, along with all the supporting documents, otherwise their candidature stand liable to be cancelled. The applicant at the time of forwarding his/her duly filled application form through email/ soft copy must furnish his application form and all the supporting documents in a single PDF file.)**

### **DECLARATION**

I hereby declare that all statements made in the application above are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found untrue/ false/ incorrect or I do not satisfy the eligibility criteria, my candidature/ engagement is liable to be cancelled/ terminated, without assigning any reasons thereof. I have read the contents of the advertisement and agree to abide by the rules, regulations and procedures for engagement to the post applied for.

#### **List of Enclosures:**

SI. No.	Particulars	Page No.
1.	LL.B. Degree	
2.	Higher Secondary School Certificate (12 <sup>th</sup> )	
3.	Secondary School Certificate (10 <sup>th</sup> )	
4.	Other Educational Qualifications Certificates (LL.M/ M.B.A./ PGDM etc.)	
	4.1	
	4.2	
	4.3	
	4.4	
	4.5	
	4.6	
	4.7	
5.	Diploma/ Certificate of Specialization	
6.	Bar Council of India/ State Bar Council Certificate	
7.	Publication record of research papers in specified field.	
8.	Age Proof (Aadhaar/ Voter ID/ Driving License etc.)	

9.	Work Experience Certificates (including work experience certificate of present employer)	
	8.1	
	8.2	
	8.3	
	8.4	
	8.5	
	8.6	
	8.7	
10.	Any other relevant documents etc.	

I hereby declare that all the above listed documents/ certificates etc. submitted in support of the application have been Self Attested and Verified by me, and in case of relevant documents/ certificates etc. not found enclosed/ found missing with the duly filled application form, my candidature/ engagement is liable to be cancelled/ terminated, without assigning any reasons thereof.

(Name and Signature of the applicant)

Place:

Date:

-  
-