



National Highways Logistics Management Limited (NHLML)

www.nhlml.org

National Highways Logistics Management Limited (NHLML), is a 100% owned Company of NHAI, formed under the guidance of the MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying and other associated projects on Pan India basis. NHLML is committed to facilitate efficient and sustainable logistics in India by leading identification, planning, financing, development and management of "allied highway" infrastructure projects, ensuring environment / ecological balance and contributing to national prosperity. NHLML continues to strive and meet the challenges of dynamically transforming business environment and setting global benchmarks, in development of logistics across the country for ease of doing business.

We are delighted to invite applications for appointment on Contract basis on direct rolls for the following positions:

DETAIL	UR	SC	ST	OBC (NCL)	EWS	TOTAL
Graduate Engineer Trainee (Civil)	11	03	01	05	02	22 *
Graduate Engineer Trainee (Electronics & Communication)	02	-	-	-	-	02
Graduate Engineer Trainee (Mechanical)	03	-	-	01	-	04

* 01 post reserved for PwBD category, on Horizontal Basis

Important Information:

- Position shall be on the level of Assistant Manager (E-0 / pay scale of Rs. 30,000 - 3% - Rs. 1,20,000) level on contract basis for 05 years
- Applicants need to hold valid GATE examination score in the afore-mentioned engineering branches (2022/2023/2024)
- Selected applicants shall be under probation for 01 year. On successful completion of probation period, comprehensive review of performance will be done by NHLML
- Upon successful completion of Probation, i.e. fulfilling the required performance related / other criterion of the company; they shall be placed at Deputy Manager (E-1 / pay scale of Rs 40,000 - 3% - Rs. 1,40,000) level; otherwise employee shall continue in E-0 grade with extension of probation for a period of 06 months, or else their services will likely to be terminated
- Interested applicants are advised to click the form link as mentioned below and fill the online form along with uploading prescribed documentation. Incomplete applications shall not be considered. The candidates should ensure that they fill up all the eligibility criteria and other conditions mentioned in this advertisement and that the particulars furnished by them in the online applications are correct in all respects. Mere submission of online application successfully does not imply that the Company has been satisfied about the candidate's eligibility. Canvassing by a candidate in any form shall disqualify his/her candidature.
- Important Dates:**

Event	Date
Application Opening Date	11 th Oct'24
Application Close Date	08 th Nov'24

- Click here to apply:** [Application for Employment - GET'24](#) (only online applications shall be considered)

01. Essential Qualifications & Requirement

- Bachelor's degree (B.Tech or BE) in branches of Mechanical, Civil and Electronics & Communication engineering, from an institution recognized by AICTE / NAAC or affiliated to an Indian / Global University of repute or equivalent, with minimum 65% aggregate score / percentage obtained.
- Applicants with GATE (Graduate Aptitude Test in Engineering) scores obtained between 2022 to 2024 in the aforesaid branches, shall be considered.
- Candidate belonging to General / EWS category and candidates belonging to SC / ST / OBC (NCL) / PWD applying against **Unreserved Posts** - should have first class degree / minimum 65% marks in Minimum Qualification for consideration against unreserved posts.
- Reserved category candidates (SC / ST / OBC-NCL / PWD as applicable) should have at least 55% marks in Minimum Qualification for consideration against reserved posts.
- Upper age limit; Candidates applying for General / EWS category should not be more than 30 years as on 01-October-2024.
- Relaxation to candidates applying from other categories (OBC-NCL, SC & ST) shall apply, as per the Govt of India rules applicable for different groups & category: upper age limit is relaxed by :
 - 05 years for SC/ST
 - 03 years for OBC (NCL)
 - 10 years for PwBD - UR
 - 13 years for PwBD-OBC(NCL)
 - 15 years for PwBD -SC/ST candidates

02. GATE Examination Criteria

- Interested candidates fulfilling the eligibility criteria should have appeared for GATE examination in the calendar years of 2022, 2023 & 2024.
- Candidates obtaining valid Marks (Normalized Marks out of 100) shall only be eligible for the next stage of selection. The Marks will be valid only if the candidate obtains more than or equal to the Qualifying Marks, as fixed for GATE - 2022/23/24 papers (as applicable).
- Qualified candidates shall be short-listed category-wise for Interview based on their Normalized Marks (Out of 100) in the corresponding papers of GATE 2022/23/24.
- Candidates shortlisted for Interview shall be required to submit the documents as may be mentioned in the call letter.
- Final merit list shall be prepared as per following weightage distribution:

Parameters	Weightage
GATE Marks (Out of 100)	90%
Interview	10%

- Only those candidates shall be considered for empanelment, who secure a minimum of 60% marks in Interview. There shall be no qualifying marks required in aggregate.
- The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.
- Please note that GATE score prior to 2022 prior will not be admissible.
- The candidates will be screened based on the data furnished in the online application form. At the time of the interview, all the original documents are verified to confirm the eligibility. At this stage, if it is found that the candidate has furnished false information in online application or failed to produce the documents in support of his/her eligibility, their candidature shall not be considered for personal interview.

03. Important Information for Reservation based Applicants

- A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
- The OBC candidates applying for this post must submit OBC (Non-Creamy Layer) certificate issued during the year **2023 - 2024**.
- Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- A candidate will be eligible to get the benefit of the Economically Weaker Section (EWS) reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) **2023-24** issued after **01.04.2024**
- The Persons with Benchmark Disability (PwBD) candidates should possess a latest Disability Certificate issued by a Competent Authority certifying that the degree of disability is not less than 40% of the specified disability. Such certificate shall be subject to verification/re- verification, as may be decided by the Authority.

Suitable category of Benchmark Disabilities	Physical Requirements
<ul style="list-style-type: none">▪ Specific Learning Disability, Mental Illness▪ Multiple Disabilities involving more than one of the following type of disabilities:<ul style="list-style-type: none">I. Deaf & Hard of HearingII. Locomotor disability including Leprosy Cured, Dwarfism, Acid Attack VictimsIII. Specific Learning Disability, Mental Illness	<ul style="list-style-type: none">▪ Sitting▪ Standing▪ Walking▪ Bending▪ Jumping▪ Climbing▪ Manipulation by Fingers,▪ Reading & Writing▪ Seeing▪ Communication

- No change in the community status already indicated in the application by a candidate for this post will be allowed.
- The formats of certificates for availing reservation under SC / ST / OBC / EWS / PwBD categories, to be submitted by the candidates are enclosed. Application not supported by valid certificates as above will be summarily rejected.

04. Nature & Period of Engagement

- The candidates seeking employment in NHLML need to be medically fit as per NHLML norms and standards for medical fitness. The selected candidates will have to undergo medical examination by Government / recognized hospitals.
- Selected candidates shall be liable for posting to any place in India as per requirements of the Company.
- Candidates will be required to clear assessment for confirmation of their services, at the end of the probation period.
- Those who fail to qualify in the screening test, their probation period may be extended and further action taken in accordance with the policy of the Company.

05. Remuneration

- Besides the Basic Pay, the employee is entitled to DA, HRA, Perquisites under Cafeteria Approach, Other Allowances, Superannuation benefits i.e. CPF, NPS, Gratuity etc, Medical facilities and Performance Related Pay (PRP).
- Initial period of appointment shall be 05 years, which may be extended based on performance and mutual consent.

FORM-GEN-EWS

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

1. This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code __ whose photograph in attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her **“family”**** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Schedule Caste, Schedule Tribe and Other Backward Classes (Central List).

Signature with seal of Officer _____
Name _____
Designation _____

Recent Passport size
attested photograph
of the applicant

**The income and assets of the families as mentioned
would be required to be certified by an officer not
below the rank of Tehsildar in the States/UTs.**

* **Note1:** Income covered all sources i.e. salary, agricultural, business, profession, etc.

** **Note2:** The term **“Family”** for this purpose include the person, who seeks benefit of reservation, his/her parents are siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*** **Note3:** The property held by a **“Family”** in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Form-III Disability Certificate
(In cases of multiple disabilities)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)
(See rule 4)

Recent PP size
Attested
Photograph
(Showing face only)
of the person with
disability

Certificate No. _____ Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum. _____
_____ son/ wife/daughter of Shri _____
_____ Date of Birth (DD/MM/YY) _____ Age _____ years,
male/female _____ Registration No. _____
permanent resident of House No. _____ Ward/Village/Street
_____ Post Office _____ District
_____ State _____,

whose photograph is affixed above, and are satisfied that:

1. He/she is a Case of **Multiple Disability**. His/her extent of permanent physical impairment/ disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

@ - e.g. Left/Right/botharms/legs# -

e.g. Single eye/botheyes

£ - e.g. Left/Right/both ears

2. In the light of the above, his/her overall permanent physical impairment as per guidelines (to be specified), is as follows:

In figures: _____ percent

In words: _____ percent

3. The above condition is progressive/ non-progressive/ likely to improve/ not likely to improve.

4. Reassessment of disability is:

(i) not necessary

Or

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till (DD/MM/YY) _____

5. The applicant has submitted the following document as proof of residence:

Nature of Document	Date of Issue	Details of authority issuing certificate

6. Signature and seal of the Medical Authority:

Name and Seal of Member	Name of Seal of Member	Name and Seal of the Chairperson

Signature / Thumb impression of the person in whose favour disability certificate is issued

OBC-NCL Certificate Format**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (NCL)
APPLYING FOR ADMISSION TO CENTRALEDUCATIONALINSTITUTIONS (CEIs), UNDER THE
GOVERNMENT OFINDIA**

This is to certify that Shri/Smt./Kum* _____ Son/
Daughter* of Shri/Smt.* _____ of Village/
Town* _____ District/Division* _____ in the
State/Union Territory _____ belongs to the
_____ community that is recognized as a backward class under
Government of India**, Ministry of Social Justice and Empowerment's Resolution No.
_____ dated _____ ***

Shri/Smt./Kum. _____ and/or _____
his/her family ordinarily reside(s) in the _____
_____ District/Division of the _____ State/Union Territory.
This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer)
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &
Training O.M. No. 36012/22/93- Estt. (SCT) dated 08/09/93 which is modified vide OM No.
36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt. (Res.)
dated 14/10/2008, again further modified vide OM No.36036/2/2013-Estt (Res) dtd. 30/05/2014.

District Magistrate /
Deputy Commissioner /
Any other Competent Authority

Dated:

Seal

* Please delete the word(s) which are not applicable.

** As listed in the Annexure (for FORM-OBC-NCL)

*** The authority issuing the certificate needs to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

NOTE:

- (a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (b) The authorities competent to issue Caste Certificates are indicated below:
- (i) District Magistrate/ Additional Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ Ist Class Stipendiary Magistrate/ Sub-Divisional magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar' and
 - (iv) Sub-Divisional Officer of the area where the candidate and/or his family resides

ANNEXURE for FORM-OBC-NCL

Sl. No.	Resolution No.	Date of Notification
1	No.12011/68/93-BCC(C)	13.09.1993
2	No.12011/9/94-BCC	19.10.1994
3	No.12011/7/95-BCC	24.05.1995
4	No.12011/96/94-BCC	09.03.1996
5	No.12011/44/96-BCC	11.12.1996
6	No.12011/13/97-BCC	03.12.1997
7	No.12011/99/94-BCC	11.12.1997
8	No.12011/68/98-BCC	27.10.1999
9	No.12011/88/98-BCC	06.12.1999
10	No.12011/36/99-BCC	04.04.2000
11	No.12011/44/99-BCC	21.09.2000
12	No.12015/9/2000-BCC	06.09.2001
13	No.12011/1/2001-BCC	19.06.2003
14	No.12011/4/2002-BCC	13.01.2004
15	No.12011/9/2004-BCC	16.01.2006
16	No.12011/14/2004-BCC	12.03.2007
17	No.12011/16/2007-BCC	12.10.2007
18	No.12019/6/2005-BCC	30.07.2010
19	No. 12015/2/2007-BCC	18.08.2010
20	No.12015/15/2008-BCC	16.06.2011
21	No.12015/13/2010-BC-II	08.12.2011
22	No.12015/5/2011-BC-II	17.02.2014

**

This is to certify that Shri*/ Srimati/ Kumari*

son/daughter* of Village/Town

..... District/Division*.....of

the State/Union Territory* belongs to

the

.....Caste*/Tribe which is recognised as a Scheduled Caste /Scheduled

Tribe under:

*The Constitution Scheduled Castes Order 1950.

*The Constitution Scheduled Tribes Order 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order 1951; [As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification Order 1956, the Bombay Re-organisation Act 1960, the Punjab Re- organisation Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Re-organisation) Act 1971 and the Scheduled Castes and Scheduled Tribes Orders, (Amendment) Act 1976]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled *Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

*The Constitution (Dadra and Nagar Haveli) Scheduled Tribes, Order, 1962

*The Constitution (Pondicherry) Scheduled Castes Orders, 1964

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who havemigrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes Certificate issued to Shri / Srimati *.....father / mother* of Shri / Srimati / Kumari of Village / Town* in District / Division *..... of the State / Union Territory *..... who belongs to the.....Caste*/Tribe which is recognised as a Scheduled Caste / Scheduled Tribe in the Station/ Union Territory* issued by the dated

3. Shri / Srimati / Kumari*.....and /or* his/her* family ordinarily resides in Village / Town* District / Division* of the State/ Union Territory* of

Place.....

Signature.....

Date.....

Designation.....

(with seal of Office)

State/ Union

Territory.....

* Please delete the words which are not applicable. @

Please quote the specific presidential order.

% Delete the Paragraph, which is not applicable

Note: (a) The term –ordinarily reside(s)‘ used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.Officers competent to issue Caste/Tribe certificates.

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner. 2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. 3. Revenue Officers not below the rank of Tehsildar. 4. Sub- Divisional Officer of the area where the candidate and / or his / her family normally reside(s).

5. Certificates issued by Gazetted Officers of the Central or of a State Government Countersigned by the District Magistrate concerned. 6. Administrator/ Secretary to Administrator (Laccadive, Minicoy and Admindivi Islands).