



BANGALORE METRO RAIL CORPORATION LIMITED
(A Joint Venture of Govt. of India & Govt. of Karnataka)
III Floor, BMTC Complex, K.H. Road, Shanthinagar, Bengaluru - 27

Notification No. BMRCL/HR/0009/PRJ/2023

Date- 18.03.2023

NOTIFICATION FOR CONTRACT APPOINTMENT

BMRCL invites applications from qualified and experienced personnel for the appointment of following posts and the appointment will be on "Contract basis" only.

SI No	Name of the Post	No. of Posts
1	Deputy Chief Engineer	3
2	Executive Engineer	10
3	Assistant Executive Engineer	17
4	Assistant Engineer	38
	Total	68

Last date for receipt of on-line applications is 17/04/2023. and for receipt of signed print with supporting documents is 04.00PM on 20/04/2023. For details regarding eligibility criteria, salary, application process and other information, please visit our website: www.bmrc.co.in Career Section.

Sd/-
General Manager (HR)



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(A Joint Venture of Govt. of India & Govt. of Karnataka)
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NOTIFICATION FOR CONTRACT APPOINTMENT

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced personnel for the appointment of following posts and the appointment will be on “Contract basis” only.

I. NAME OF THE POSTS, NO. OF POSTS AND AGE LIMIT:

Sl. No	Name of post	No. of Posts	Age limit
1	Deputy Chief Engineer (Systems Contract)	1	55 Years
2	Deputy Chief Engineer (Signalling)	1	
3	Deputy Chief Engineer (Telecommunication & AFC)	1	
4	Executive Engineer (Rolling Stock)	1	50 Years
5	Executive Engineer/ Manager (Signalling)	2	
6	Executive Engineer/ Manager (Telecommunication & AFC)	1	
7	Executive Engineer/ Manager (Traction & RSS)	2	
8	Executive Engineer/ Manager (E&M, E&M Depot incl. Lifts and Escalator)	2	
9	Executive Engineer/ Manager (ECS & TVS/ SCADA)	1	
10	Executive Engineer/ Manager (Operation Safety)	1	
11	Assistant Executive Engineer (Contracts)	1	45 Years
12	Assistant Executive Engineer (Rolling Stock)	2	
13	Assistant Executive Engineer (Signalling)	2	
14	Assistant Executive Engineer (Telecommunication & AFC)	2	
15	Assistant Executive Engineer (Traction & RSS)	3	
16	Assistant Executive Engineer (E&M, Depot E&M incl. Lifts & Escalator)	4	
17	Assistant Executive Engineer (ECS & TVS/SCADA)	2	
18	Assistant Executive Engineer (Depot Machinery & Plant)	1	
19	Assistant Engineer (Contracts)	1	40 Years
20	Assistant Engineer (Rolling Stock)	2	
21	Assistant Engineer (Signalling)	3	
22	Assistant Engineer (Telecommunication & AFC)	6	
23	Assistant Engineer (Traction & RSS)	6	
24	Assistant Engineer (E&M, E&M Depot incl. Lifts & Escalator)	14	
25	Assistant Engineer (ECS & TVS/ SCADA)	3	
26	Assistant Engineer (Depot Design, Machinery & Plant)	2	
27	Assistant Engineer (Operation Safety)	1	

II. EDUCATIONAL QUALIFICATION AND EXPERIENCE:

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
1	Deputy Chief Engineer (Systems Contract)	BE/ B. Tech in Electrical/ Electronics & Communication/ Mechanical/ Civil Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 15 years in tender and contract management of large value tenders with international agency funding in large infrastructure projects, out of this at least 8 years shall be in metro rail projects having experience in preparation of Tender documents, Tender evaluation and arbitration. • Candidate with law qualification will have added advantage. • Knowledge of Kannada desirable.
2	Deputy Chief Engineer (Signalling)	BE/ B. Tech/ Diploma in Electrical & Electronics/ Electronics & Communication/ Computer Science Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 15 years in case of Degree holders and 20 years in case of Diploma holders in Railway/ Suburban Railway/ Metro Railway or in any organization carrying out/ implementing Railway / metro signalling projects and shall be involved from installation and commissioning of the project. • Should have experience in CBTC and interfacing with other sub systems along with Signalling works experience in Metro railway is preferred. Hands on experience in preparation of tender documents and technical specification, inspection, testing and commissioning etc. • Knowledge of Kannada desirable.
3	Deputy Chief Engineer (Telecommunication & AFC)	BE/ B. Tech in Electrical & Electronics/ Electronics & Communications/Computer Science/IT/ IS / BSc. Electronics.	<ul style="list-style-type: none"> • Post qualification experience of minimum 15 years out of which at least 8 years shall be in telecommunications field. Candidates should have experience in site work supervision, testing and commissioning of telecommunication equipment. Experience in tender and contract management, preparation of technical specifications, design review, tender preparation & evaluation is desired. • Candidates with work experience of Metro Railway communication system shall be preferred. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
4	Executive Engineer (Rolling Stock)	BE/ B. Tech or Diploma in Electrical/ Electrical & Electronics/ Mechanical Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years in case of Degree holders and 15 years in case of Diploma holders out of which 5 years in Rolling Stock. • The candidate should have experience in handling large value procurement tenders of preferably rolling stock through international bidding process. • Should have experience of Rolling stock design, preparation of technical specification, design evaluation and review and associated interface. • The Candidates with experience in procurement of Rolling Stock in Metro rail projects will be preferred. • Knowledge of Kannada desirable.
5	Executive Engineer/ Manager (Signalling)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communication Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years for Degree holders and 15 years for Diploma holders out of which at least 5 years shall be in Railway/ Suburban railway /Metro railways or in an organization carrying out/ implementing Railway / metro rail signalling projects and shall be involved from installation to commissioning stage of the project. • Should have experience in CBTC and interfacing with other sub systems along with Signalling works experience in Metro railway is preferred. Hands on experience in preparation of tender documents and technical specification, inspection, testing and commissioning etc. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
6	Executive Engineer/ Manager (Telecommunication & AFC)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IS/IT/ BSc. Electronics	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years for candidates with B.E. and minimum 15 years for candidates with Diploma out of which at least 5 years shall be in telecommunications field. Candidates should have experience in site work supervision, testing & commissioning of communication equipment. Experience in tender and contract management, preparation of tender documents, evaluation is desired. • Candidates with work experience of Metro Railway communication system shall be preferred. • Knowledge of Kannada desirable.
7	Executive Engineer/ Manager (Traction & RSS)	BE/ B. Tech or Diploma in Electrical & Electronics Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years in case of Degree holders and 15 years in case of Diploma holders out of which 5 years' experience in railway electrification projects/ TRD in Railways/ metro rail or any reputed Power sector company in the desirable domain. • The experience in Third rail systems and interface with other sub-systems and hands on experience in handling of tenders and contracts, including the preparation of tender documents, tender evaluation and site supervision in modern metro system shall be preferred. • Knowledge of Kannada desirable
8	Executive Engineer/ Manager (E&M, E&M Depot incl. Lifts and Escalator)	BE/ B. Tech or Diploma in Mechanical/ Electrical & Electronics/ Electronics & Instrumentation Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years in case of Degree holders and 15 years in case of Diploma holders in Railway electrification projects/ electrical general in Railways/ CPWD/ Metro Railways/ Big infrastructure companies out of which 5 years in E&M activities and building management system in Railway/ Metro Rail project. • Hands on experience in handling of tenders and contracts including preparation of tender documents, tender evaluation and follow up with fire and other statutory state authorities for sanctions in Metro rail projects. Candidates should be conversant with international competitive bidding process. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
9	Executive Engineer/ Manager (ECS & TVS/ SCADA)	BE/ B. Tech or Diploma in Mechanical/ Electrical/ Electronics and Communication Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years in case of Degree holders and 15 years in case of Diploma holders in Railway electrification projects/ electrical / SCADA in Metro Railways/ Big Construction Companies out of which 5 years in ECS/TVS/SCADA/ BMS system erection, testing and commissioning in Railway/ Metro rail Project. • Candidate should have knowledge in overall ECS/TVS planning & design. • Hands on experience in handling of tenders and contracts including the preparation of site related documents and drawing for execution of site related proposals, follow up with concerned authorities for execution in Metro Rail projects shall be preferred. • Knowledge of Kannada desirable.
10	Executive Engineer/ Manager (Operation Safety)	Degree in Engineering / M.Sc with additional qualification of Diploma in Industrial Safety/ Fire safety.	<ul style="list-style-type: none"> • Post qualification experience of minimum 10 years out of which at least 5 years in Railway/ Metro railways or in an organization carrying out/ implementing safety in metro projects and shall be involved from installation and commissioning of the safety equipment at project site and should be familiar with government regulations and safety compliance procedure. • Knowledge of Kannada desirable.
11	Assistant Executive Engineer (Contracts)	BE/ B. Tech or Diploma in Electrical/ Electronics & Communication/ Mechanical/ Civil Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 5 years for Degree holders and 10 years for Diploma holders in tender and Contract management of large value tenders with international agency funding in large infrastructure projects, out of this at least 3 years shall be in metro rail projects having experience in preparation of Tender documents, Tender evaluation and arbitration. • Candidate with law qualification will have added advantage. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
12	Assistant Executive Engineer (Rolling Stock)	BE/ B. Tech or Diploma in Electrical/ Electrical & Electronics/ Mechanical Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 5 years in case of Degree holders and 10 years in case of Diploma holders out of which 3 years in Rolling Stock. • The candidate should have experience in maintenance and operation of Rolling Stock in Railways/Metro Rails. • Should have hands on experience in preparation of tender documents, technical specification, inspection, testing and commissioning. • The Candidates with experience in Rolling Stock systems in Metro rail projects with hands-on experience in AutoCAD shall be preferred. • Knowledge of Kannada desirable.
13	Assistant Executive Engineer (Signalling)	BE/ B. Tech or Diploma in Electrical & Electronics & Communication/ Computer Science Engg. Information Science Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 5 years for Degree holders and 10 years for Diploma holders out of which at least 3 years shall be in Railway/ Metro railways or in an organization carrying out/ implementing Railway / metro signalling projects and shall be involved from installation and commissioning of the project. • Experience in CBTC and interfacing with other sub system and should have hands on experience in preparation of tender documents and technical specification, inspection, testing and commissioning etc. with hands-on experience in AutoCAD desired. • The candidates with experience in Signalling works in Metro Rail Projects will be preferred. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
14	Assistant Executive Engineer (Telecommunication & AFC)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IS/IT/ BSc. Electronics/ BCA	<ul style="list-style-type: none"> • Post qualification experience of minimum 5 years for candidates with B.E. and minimum 10 years for candidates with Diploma out of which at least 3 years shall be in telecommunications field. Candidates should have experience in site work supervision, testing and commissioning of communication equipment. Experience in tender and contract management, preparation of tender documents, evaluation with hands-on experience in AutoCAD is desired. • Candidates with work experience of Metro Railway communication system shall be preferred. • Knowledge of Kannada desirable.
15	Asst. Executive Engineer (Traction & RSS)	BE/ B. Tech or Diploma in Electrical & Electronics Engg	<ul style="list-style-type: none"> • Post qualification experience of minimum 5 years in case of Degree holders and 10 years in case of Diploma holders out of which 3 years' experience in railway electrification projects/ TRD in Railways, metro rail or any reputed Power sector company in the desirable domain. • The experience in Third rail systems and interface with other sub-systems and hands on experience in handling of tenders and contracts, including the preparation of tender documents, tender evaluation and site supervision in modern metro system with hands-on experience in AutoCAD will be preferred. • Knowledge of Kannada desirable.
16	Assistant Executive Engineer (E&M, Depot E&M incl. Lifts & Escalator)	BE/ B. Tech or Diploma in Mechanical/ Electrical & Electronics / Electronics & Instrumentation Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 5 years in case of Degree holders and 10 years in case of Diploma holders in Railway electrification projects/ electrical general in Railways/ CPWD/ Metro Railways/ Big Infrastructure Companies out of which 3 years' experience in E&M/ Lift Escalator/ BMS system erection, testing and commissioning in Metro rail Project with hands-on experience in AutoCAD will be preferred. • Hands on experience in handling of tenders and contracts including the preparation of site related documents and drawing for execution of site related proposals, follow up with concerned authorities for execution in Metro Rail projects shall be preferred. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
17	Assistant Executive Engineer (ECS & TVS/SCADA)	BE/ B. Tech or Diploma in Mechanical/ Electrical/ Electronics and Communication Engg.	<ul style="list-style-type: none"> Post qualification experience of minimum 5 years in case of Degree holders and 10 years in case of Diploma holders in Railway electrification projects/ electrical / SCADA in Metro Railways/ Big Construction Companies out of which 3 years' experience should be at executive level in ECS/TVS/SCADA/ BMS system erection, testing and commissioning in Railway/ Metro rail Project. Candidate should have knowledge in overall ECS/TVS planning & design. Hands on experience in handling of tenders and contracts including the preparation of site related documents and drawing for execution of site related proposals, follow up with concerned authorities for execution in Metro Rail projects shall be preferred. Knowledge of Kannada desirable.
18	Assistant Executive Engineer (Depot Machinery & Plant)	BE/ B. Tech or Diploma in Electrical & Electronics/ Mechanical/ Production/ Civil Engg.	<ul style="list-style-type: none"> Should have minimum 5 years' experience for Degree holders and 10 years for Diploma holders out of which at least 3 years in procurement of depot and workshop machinery & plants. The hands on experience in handling tender and contracts, including preparation of tender documents, tender evaluation, site supervision, inspections and testing and commissioning with respect to procurement of M&P. Candidates with experience in establishing depot works in Metro rail projects with hands-on experience in AutoCAD will be preferred. Knowledge of Kannada desirable.
19	Assistant Engineer (Contracts)	BE/ B. Tech or Diploma in Electrical/ Electronics & Communication/ Mechanical/ Civil Engg.	<ul style="list-style-type: none"> Post qualification experience of minimum 4 years for Degree holders and 8 years for Diploma holders in tender and Contract management of large/ medium value tenders with National/ International agency funding in large/ medium infrastructure projects, out of this at least 2 years shall be in metro rail projects/ PSU projects having experience in preparation of Tender documents, Tender scrutiny/ evaluation and arbitration. Candidate with law qualification will have added advantage. Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
20	Assistant Engineer (Rolling Stock)	BE/ B. Tech or Diploma in Electrical & Electronics/ Mechanical Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 4 years in case of Degree holders and 8 years in case of Diploma holders, out of which minimum 2 years' experience shall be in maintenance and operation of Rolling Stock. • Should have Hands on experience in preparation of tender documents and technical specification, inspection testing and commissioning etc. • The candidates with experience in Rolling Stock systems in Metro rail projects with hands-on experience in AutoCAD preferred. • Knowledge of Kannada desirable.
21	Assistant Engineer (Signalling)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communication Engg. Information Science Engg.	<ul style="list-style-type: none"> • Post qualification experience of minimum 4 years in case of Degree holders and minimum 8 years in case of Diploma holders in Railway/ Metro railways or in an organization carrying out/ implementing Railway / metro signalling projects and shall be involved from installation and commissioning of the project. • Experience in CBTC and interfacing with other sub systems and should have hands on experience in preparation of tender documents and technical specification, inspection testing and commissioning etc. with hands-on experience in AutoCAD desired. • The candidates with experience in Signalling works in Metro rail projects will be preferred. • Knowledge of Kannada desirable
22	Assistant Engineer (Telecommunication & AFC)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IS/IT/ BSc. Electronics/ BCA	<ul style="list-style-type: none"> • Post qualification experience of minimum 4 years for candidates with B.E. and minimum 8 years for candidates with Diploma out of which at least 2 years shall be in telecommunications field. Candidates should have experience in site work supervision, testing and commissioning of telecommunication equipment. Experience in tender and contract management, preparation of tender preparation & evaluation with hands-on experience in AutoCAD is desired. • Candidates with work experience of Metro Railway communication system with shall be preferred. • Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
23	Assistant Engineer (Traction & RSS)	BE/ B. Tech or Diploma in Electrical/ Electrical & Electronics Engg.	<ul style="list-style-type: none"> Post qualification experience of minimum 4 years in case of Degree holders and 8 years in case of Diploma holders, out of which minimum 2 years' experience in Traction and Power Supply, hands on experience in preparation of tender documents and technical specification, design review, site supervision, testing and commissioning etc. of Traction and Power Supply. Candidates with experience in Metro rail projects with hands-on experience in AutoCAD preferred. Knowledge of Kannada desirable.
24	Assistant Engineer (E&M, E&M Depot incl. Lifts & Escalator)	BE/ B. Tech or Diploma in Mechanical/ Electrical/ Electrical & Electronics / Electronics & Instrumentation Engg.	<ul style="list-style-type: none"> Post qualification experience of minimum 4 years in case of Degree holders and 8 years in case of Diploma holders, out of which 2 years with hands on experience in E&M and Building Management System (BMS) system including site supervision, inspection, testing and commissioning and fire safety works with hands-on experience in AutoCAD. Candidates with experience in E&M, L&E and BMS in modern metro rail system shall be preferred. Knowledge of Kannada desirable.
25	Assistant Engineer (ECS & TVS/ SCADA)	BE/ B. Tech or Diploma in Mechanical/ Electrical/ Electronics and Communication Engg.	<ul style="list-style-type: none"> Post qualification experience of minimum 4 years in case of Degree holders and 8 years in case of Diploma holders in Railway electrification projects/ electrical general in Metro Railways/ Big Construction Companies out of which 2 years' experience in ECS/ TVS/ SCADA/ BMS system erection, testing and commissioning in Metro rail Project. Candidate should have knowledge in overall ECS/TVS design with hands-on experience in AutoCAD. Hands on experience in handling of tenders and contract management including preparation of tender documents, tender evaluation, Review of Contractor submissions, Installation, Testing and commissioning of ECS &TVS projects and, follow up with concerned authorities for execution in Metro Rail projects shall be preferred. Knowledge of Kannada desirable.

Sl. No	Name of post	Minimum Educational Qualification	Experience Criteria
26	Assistant Engineer (Depot Design, Machinery & Plant)	BE/ B. Tech or Diploma in Electrical Electronics/ Mechanical/ Production Engg. &	<ul style="list-style-type: none"> • Post qualification experience of minimum 4 years for Degree holders and 8 years for Diploma holders out of which at least 2 years in procurement of depot and workshop machinery and plants. • The hands on experience in handling tender and contracts, including preparation of tender documents, tender evaluation, site supervision, inspections and testing and commissioning with respect to procurement of M&P. • Candidates with experience in establishing depot works in Metro rail projects with hands-on experience in AutoCAD. • Knowledge of Kannada desirable.
27	Assistant Engineer (Operation Safety)	Degree in Engineering / M.Sc. with additional qualification of Diploma in Industrial Safety/ Fire safety.	<ul style="list-style-type: none"> • Should have minimum 4 years' experience for Degree holders and 8 years for Diploma holders out of which at least 2 years shall be in Railway/ Metro railways or in an organization carrying out/ implementing safety in metro projects and shall be involved from installation and commissioning of the safety equipment. • Should be familiar with government regulation & safety compliance procedures at project sites. • Knowledge of Kannada desirable.

III. REMUNERATION AND ALLOWANCES:

Sl. No.	Name of Post	Consolidated Remuneration excluding allowances (in Rs.)	Allowances
1.	Deputy Chief Engineer	1,40,000/-	Besides the consolidated pay, eligible candidates will be extended medical and personal accident insurance cover, CUG mobile facility and applicable allowances as per prevailing Rules of the Company.
2.	Executive Engineer	85,000/-	
3.	Asst. Executive Engineer	65,000/-	
4.	Assistant Engineer	50,000/-	

IV. PERIOD OF CONTRACT APPOINTMENT:

1. The tenure of contract appointment will be 3 years.
2. The contract of appointment may be terminated by either side giving 3 months' notice or by paying the contractual remuneration of three months in lieu of notice period, if the circumstances so warrant.

V. CONDITIONS:

1. Candidates who have been shortlisted will only be called for interview.
2. The experience should be post qualification and is a minimum requirement. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
4. Selection will be through interview by a Committee constituted by the Competent Authority.
5. Candidates shall apply for suitable post higher than the current post held.
6. Age relaxation in case of deserving candidates
7. A minimum 3 years' experience is required for internal candidates to apply.

VI. MISCELLANEOUS:

1. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment.
2. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
3. BMRCL reserves the right to assess fitness or otherwise of the candidates selected.
4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

VII. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:

1. Candidates should fill in the application on-line, take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the post. **Candidates who fail to send hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.**
2. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The shortlisted candidates will be informed by email / SMS to appear for interview as and when called, at their own cost.

VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:

Applications should be sent through Speed Post/ courier to,
General Manager (HR),
Bangalore Metro Rail Corporation Limited,
III Floor, BMTC Complex, K.H. Road, Shanthinagar, Bengaluru 560 027

superscribing the envelope as “**APPLICATION FOR THE POST OF _____**”.

Last date for receipt of on-line applications is 17/04/2023 and for receipt of signed print with supporting documents is 04.00PM on 20/04/2023.

While filling the online application, If you face any issues/ challenges kindly send us an e-mail (helpdesk@bmrc.co.in) to resolve the issue.

Sd/-
General Manager (HR)