



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Requires

**Trainee (Finance) for its Finance & Accounts Department on
One Year Tenure Basis**

Notification No: 01 /2024/ Fixed Term Tenure (One year)

Rashtriya Ispat Nigam Limited (RINL), a Navaratna Company under Ministry of Steel, Govt. of India, having 7.3 MT capacity Integrated Steel Plant at Visakhapatnam with Marketing Offices throughout the country and three captive Mines in Andhra Pradesh and Telangana States, invites applications from young and dynamic personnel having passed Intermediate Examination of Institute of Chartered Accountants of India or Institute of Cost Accountants of India for engagement on one year Tenure basis to the following posts for its Finance & Accounts Department, Visakhapatnam Steel Plant, Visakhapatnam, Andhra Pradesh:

1. Vacancies:

Post Code	Name of the Post	No. of Vacancies	UR	OBC-NCL	SC	ST
601	Trainee (Finance)	10	05	03	01	01

Abbreviations: UR: Un-reserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC (NCL): Other Backward Class (NonCreamy Layer).

Note: In case of non-availability of sufficient nos. of candidates in Reserved Categories, the unfilled posts will be filled up with candidates from other reserved/ un-reserved categories. (This norm is proposed in order to ensure effective utilization of all vacancies).

- 2. Upper Age Limit:** 28 years as on 01-03-2024. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates. Additional 10 years age relaxation will be applicable for PWD (with more than 40% disability) candidates in respective category.

3. Eligibility Criteria & Job Description:

Post Code	Name of the Post	Qualification	Job Description
601	Trainee (Finance)	Graduate Degree from recognized University along with pass in Intermediate Examination of Institute of Chartered Accountants of India or Institute of Cost Accountants of India.	To assist the concerned dealing officers in their respective areas assigned in Finance & Accounts Department.

4. Remuneration:

Post	Post Code	Consolidated stipend per Month in Rupees
Trainee(Finance)	601	20,000/-

- 5. Accommodation:** Accommodation will be provided for male candidates at Company's Trainees Hostel in VSP Township on twin sharing basis and for female candidates at RINL, VSP Quarters at Township, Ukkunagaram, except for local candidates, as per the applicable subsidized rates, subject to availability.
- 6. Working Hours:** General Shift 9.00 am to 5.30 pm
- 7. Duration of engagement:** Engagement would be for a tenure of 12 months and at the end of tenure period, the contract will be deemed to have expired.
- 8. Leaves:** 12 days (maximum) paid leaves shall be allowed during the period of one year tenure i.e. one day per month on completion of each month.
- 9. Termination of Contract:** The contract will stand terminated on completion of the prescribed tenure. The contract may also be terminated during the tenure with two months' notice in writing by either side.
- 10. Method of selection:** Category-wise Merit List will be drawn for eligible candidates based on their marks secured in the Intermediate Examination of Institute of Chartered Accountants of India **or** Institute of Cost Accountants of India. Thereafter, top candidates in the Merit List will be selected against the vacancies and balance candidates will be kept in the Waiting List. In case of non-joining/ separation of selected candidates, the waitlisted candidates will be selected for the balance period of one year tenure.
- 11. How to Apply:** The candidates are advised to apply online through RINL's Corporate Website www.vizagsteel.com by attaching scanned copies of relevant documents. The link will be available on the "Home Page" of the Website and also in the main menu of "Careers". **The last date for receipt of online applications is 06.05.2024.**
- 12. Candidates should keep scanned copies of the following certificates readily available for uploading for applying online:**
- a) **SSC / Matric Certificate and other certificates i.e Degree Certificate and** Intermediate examination pass certificate of Institute of Chartered Accountants of India **or** Institute of Cost Accountants of India.

- b) Candidates belonging to OBC (NCL) category shall submit latest OBC (Non-Creamy Layer) Certificate issued not earlier than one year and photo certification.
- c) Candidates belonging to Scheduled Caste/ Scheduled Tribe category shall submit valid SC/ST certificate and photo certification.
- d) Candidates claiming age relaxation under PWD category shall submit valid Disability certificate.
- e) Copy of PAN Card.
- f) Recent Passport size colour photo (with blue background) (<50 kb)
- g) Signature in digital form (< 30 kb)

h) GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. Depending on the requirement, the Company reserves the right to cancel/restrict/expand the engagement process without any further notice and without assigning any reason thereof.
3. While applying for selection process, the candidates are advised to ensure that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respects. At any stage of engagement process, if it is detected that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements as per this advertisement and/or has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
4. Incomplete applications, applications received after last date or not in the online format, etc. are liable to be rejected.
5. The decision of RINL in all matters relating to eligibility, acceptance/ rejection of the application(s), verification of testimonials and selection will be final and binding and no enquiry or correspondence in this regard will be entertained.
6. Canvassing in any form shall disqualify the candidature.
7. The contractual / Tenure basis employment will not confer any right to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
8. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
9. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
10. Our contact details are A K Padhy, DGM (F&A), **Mobile No. 9866255688; DVVSS Konda Raju, Sr. Manager (F&A), Mobile No: 7382622778** and email id:
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trainees_fin@vizagsteel.com.

Dt. 20.04.2024