



भारत सरकार
संचार मंत्रालय
दूरसंचार विभाग
राष्ट्रीय संचार सुरक्षा केंद्र

Government of India
Ministry of Communications
Department of Telecommunications
National Centre for Communication Security



No: NCCS/HQ/Establishment/2023-24/83

Dated at Bengaluru, 14-02-2025

अधिसूचना/NOTIFICATION

विषय/Sub: - Vacancy circular for the posts of Lower Division Clerk (LDC) and Telecom Assistant (TA) Group 'C' posts in the O/o Sr. DDG, NCCS, Bengaluru on deputation basis.

It is proposed to fill up the posts of Lower Division Clerk (LDC) and Telecom Assistant (TA) Group 'C' posts on deputation basis from among the staff working in Central / State Government/ Union Territories/ PSUs/ Universities / Recognized Research Institutions / Autonomous bodies as per the details given below:

Name of post	Level in pay matrix	Classification of the Post	No. of posts likely to be filled	Place of Posting
Lower Division Clerk (LDC)	Level 2 of the pay matrix (Rs.19,900 – 63,200)	General Central Service, Group 'C', Non-Gazetted (Non-Ministerial)	-01 (One)-	Bangalore
Telecom Assistant (TA)	Level 5 of the pay matrix (Rs.29,900 – 92,300)	General Central Service, Group 'C', Non-Gazetted (Non-Ministerial)	-02 (Two)-	Bangalore

- Two (2) numbers of TA and One (1) LDC posts are vacant in the O/o Sr. DDG, NCCS Bengaluru. Eligibility criteria and Job Profile is enclosed at **Annexure-A** and application form is enclosed at **Annexure-B**.
- Period of deputation: The period of deputation shall be for an initial period of 1 year which may be further extended on administrative grounds or till regular incumbent joins, whichever is earlier. The deputation can be terminated at any time prior to completion of deputation tenure as per requirement.
- Cooling off: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.
- Regulation of pay and other terms of deputation: The pay and terms and conditions for deputation of the officials selected shall be regulated as per DoT OM no. 20-01/2023-SEA.II dated 31.10.2023 and its corrigendum dated 01.11.2023 (**Annexure-E**), as the case may be, or any other instructions as amended from time to time.
- Age limit: The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

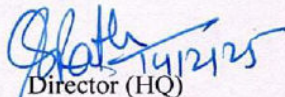
7. Selection Procedure:

- a. The selection procedure will be as decided by the Head of NCCS. The decision of the department in the matter of selection through deputation shall be final and binding.
 - b. Eligible and willing candidates may apply through proper channel in prescribed format: **Annexure-D**. Cadre Authorities/Head of Departments are requested to forward applications of eligible and willing candidates whose services can be spared on deputation immediately on their selection. The applications of only such officers would be considered that are routed through proper channel and are accompanied by following documents:
 - i. Application in prescribed proforma- **Annexure-B**.
 - ii. Statement giving details of Major/Minor penalties, imposed upon the Officer, if any during the last ten (10) years.
 - iii. Vigilance Clearance/Integrity Certificate.
 - iv. Photocopies of the ACRs/APARs for the last five (5) years duly attested on each page by an officer not below the level of Under Secretary or equivalent.
 - v. Declaration in prescribed proforma. (**Annexure-C**)
 - vi. Certificate recorded by Head of Department while forwarding the application (Annexure-D).
8. The applications of suitable and eligible officers complete in all respects, in the prescribed format, along with documents listed above may be forwarded to the **ADET (SC & HQ-II), Room 301, NCCS, 3rd floor, City Telephone Exchange, 4th Main, Sampangi Rama Nagar, Bengaluru (Kar.) - 560027.**
9. The last date for receipt of application is 31-Mar-2025.
10. Before forwarding the applications, Competent authority must certify that information furnished by the applicants are verified with their service record and found correct and should also countersign the application with the office seal.
11. Applications received after the last date or not forwarded through proper channel or without prescribed documents or otherwise found incomplete would be summarily rejected.
12. For any clarification /query in this regard applicants may contact the Headquarters section of the NCCS, Bengaluru on email: adethq.nccs-dot@gov.in.
13. The vacancies are provisional and may vary as per actual requirement at the time of finalisation of the selection.
14. Senior Deputy Director General, NCCS reserves the right to accept or reject in part or in full any or all the responses without assigning reasons whatsoever.

For more details visit the website www.nccs.gov.in

यह वरिष्ठ उप महानिदेशक एनसीसीएस के अनुमोदन से जारी किया गया है /This is issued with the approval of Sr. DDG, NCCS, Bengaluru.

Encl: Annexure A, B, C, D & E.


Director (HQ)
O/o Sr DDG, NCCS

To,

1. All Ministries/ Departments of the GoI request that the vacancy notification may be given wide publicity in the attached and subordinate offices under them.
2. All the State Governments and Union Territories with a request that the vacancy notification may be given wide publicity in their various departments/ offices.
3. All Public Sector Undertakings/ Recognized Research Institutions/ Statutory and Autonomous bodies/ Universities.

Copy for information please:

- 1) DDG (Estt.), DoT HQ, New Delhi.
- 2) Director (IT), DoT, Sanchar Bhavan, 20, Ashoka Road, New Delhi: For publishing on the DoT Website under 'Vacancies'.
- 3) The CCA Karnataka, Bangalore

K. Srinivas Reddy
ADET (SC & HQ-I)
O/o Sr DDG, NCCS
14/2/2015

I. Eligibility Criteria

1. Lower Division Clerk (LDC): -

Officers of the Central Government or State Government, Union Territories, autonomous or statutory organization, PSUs, University or Recognized Research Institutions:

(a) (i) Holding analogous post on regular basis in the parent cadre or department;

Or

(ii) with three years service rendered after appointment to the post on a regular basis in level-1 in the pay matrix (Rs. 18000-56900) or equivalent in the parent cadre or department;

And

(b) possessing the Educational and other qualifications:

(i) 12th pass from a recognized Board.

(ii) A typing speed of 35 words per minute (w.p.m.) in English or 30 words per minute (w.p.m.) in Hindi on computer. (35 words per minute and 30 words per minute correspond to 10500 Key Depressions Per Hour (KDPH) / 9000 Key Depressions Per Hour (KDPH) on an average of 5 key depressions for each word.)

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.

Note 2: The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

2. Telecom Assistant (TA): -

Officers of the Central Government, State Government, Union territories, autonomous or statutory organisation, PSUs, University or Recognised Research Institutions:

a) (i) Holding analogous post on a regular basis in the parent cadre or department;

Or

(ii) with five years service rendered after appointment to the post on a regular basis in level 4 in the pay matrix (Rs. 25500-81100) or equivalent in the parent cadre or department;

Or

(iii) with ten years' service rendered after appointment to the post on a regular basis in level 3 in the pay matrix (Rs.21700-69100) or equivalent in the parent cadre or department;

And

b) possessing the Educational and other qualifications:

Essential: Minimum three years Engineering Diploma in Telecommunications or Electronics or Electrical or Electronics and Communications or Computer Science or Information Technology or Cyber Security and Big Data Analysis or Internet of Things (IoT) or Instrumentation from a recognized Institute or University;

Or

Bachelor of Science (B.Sc.) in Electronics or Computer Science from a recognized University or Institute.

Desirable:

(i) Bachelor's Degree in Engineering in Telecommunications or Electrical or Electronics or Electronics and Communication or Computer Science or Information Technology or Instrumentation Engineering from a recognized Institute or University;

Or

(ii) Master of Science (M.Sc.) in Electronics or Computer Science from a recognized University or Institute.

Note: Qualifications are relaxable at the discretion of Staff Selection Commission or Competent Authority in the case of candidates otherwise well qualified.

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.

Note 2: The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

II. JOB PROFILE

Duties may be assigned in any of the works being carried out in National Centre for Communication Security:

- i) Security Certification and Headquarters – issuing security certificate for the successfully tested Telecom Equipment, Admin works, General Administration, Staff and Establishment matters, Public Grievance redressal, Responding RTI queries, Training, Capacity Building and iGoT matters, Procurement of Goods and services, Budget and Audit matters, Holding of workshops, conference, and presentations, Building works, Responding to Parliamentary matters, Handling Court cases including engagement of legal counsel, Vigilance matters and Other regular administrative works.
- ii) Security Assurance Standards - developing ITSARs, Test procedures, best current practices, identification of Security test tools and managing the Security Assurance Standards Facility (SASF), etc.
- iii) Security Lab Recognition - notifying TSTL designation mechanism along with requirements to be met by TSTL, conducting all activities associated with the designation of TSTL and designate TSTLs by issuing a certificate

Application Format

Application for deputation to the post of Lower Division Clerk (LDC) / Telecom Assistant (TA) in the office of Sr. DDG, NCCS, Department of Telecommunications, Bangalore.

1. Name of the post applied for :
2. Name of applicant, Office Address, with email & phone No. :
3. Father's Name: :
4. Date of Birth (dd/mm/yyyy) & Age :
5. Whether an employee of Central Govt./ State Govt./PSU/ Autonomous body :
6. Name of the Dept. / Ministry :
7. Present Pay & Scale of pay drawn :
8. Educational Qualification :

Affix latest
Passport size
photograph duly
attested

Examination	Name of the University / Board Institute	Subjects taken	Year of passing	Division	Percentage

9. Working experience including the extent of working with computer. :

- MS Word
- MS Excel
- MS Power Point
- Any other: Pl specify:

10. In case of applying for LDC post,
select typing speed qualification
(select applicable option) :

A typing speed of minimum 35 words
per minute (w.p.m.) in English

A typing speed of minimum 30 words
per minute (w.p.m.) in Hindi

Both

11. Present Post held & Date from which
present post held along with the
name of the department & Ministry :

12. Brief service particulars :
(If required separate sheet can be attached)

13. Nature of appointment i.e.
whether ad-hoc or regular. :

14. Nature of duties performed during last 10 years :
(Separate Sheet may be attached if required)

15. Whether served in the Dept. Of
Telecommunications on deputation
basis. If so, the period of deputation
and name of Circle/Station where served :

16. Remarks, if any.

17. Declaration: I hereby solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief.

Signature of the Applicant

Contact / Mob No: _____

DECLARATION

I _____ hereby declare that my posting as _____ in the office of Sr. Deputy Director General, National Centre for Communication Security, Department of Telecommunications, Bangalore, is purely on temporary basis and shall not have any right to claim for seniority in the said post in respect of services rendered by me on Deputation Basis.

II. I am not entitled to absorption as _____ in the Department of Telecommunications and therefore will not resort to lay any claim for the same.

III. I am liable to be repatriated to my parent department/ organization for any inaccuracies in the details noted above or for contravention of any provisions in the rules/orders governing deputation. Repatriation shall be governed as per DoPT rules, as notified from time to time.

Place:

Date:

Signature of the Official.

Counter Signed

Signature of the Controlling Officer with seal

Certificate to be recorded by the Head of office/ Department while forwarding the application

Certified that:

1. The particulars given by Shri/Smt..... (Name of applicant) are true and have been verified from the service record.
2. The above applicant, if selected, will be relieved immediately.
3. Copies of ACR/APAR for the last five years are enclosed.
4. Statement giving details of Major/Minor penalties, imposed upon the Officer, if any during the last ten (10) years is enclosed.
5. No Disciplinary/ Vigilance case is pending or contemplated against him/her. There is nothing against the candidate which makes him/her ineligible for consideration of appointment to the post applied for.
6. No major/minor penalty is in force or current against the official.
7. It is certified that the integrity of the official is beyond doubt.

**Signature of Head of office/ Department
with official seal & Telephone no.**

I/3135927/2023

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: October 2023

OFFICE MEMORANDUM

Sub: The terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

The undersigned is directed to refer to this office OM No. 34-8/2001-SEA (Vol.II) dated 24.11.2017 and No. 20-02/2014-SEAll dated 22.12.2017 and enclose herewith a copy of the revised terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

This is issued with the approval of Secretary (T).

Encl: As above.

Signed by Harshvardhan
Singh Khangarot
Date: 31-10-2023 17:38:11
Reason: Approved

Harshvardhan Singh Khangarot
Director (SEA)
011-23036059

To,

1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,

1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)

I/3135927/2023

**Department of Telecommunications
(SEA-II Section)**

Terms & Conditions for engagement of Group "B" (Non-Gazetted/ Gazetted) / Group "C" staff on deputation in DOT and its field offices.

The terms & conditions governing the deputation of Group "B" (Gazetted & Non-Gazetted) / Group C staff in Department of Telecommunication shall be as under: -

Sl. No.	Parameter	Terms and Conditions
1	Period of Deputation	The period of deputation shall be as per the provisions of the RRs of the post or 5 years in case no tenure regulations exist for the post.
2	Pay	The pay of the employee shall be fixed in accordance with DoPT instructions issued on the subject and amendments issued from time to time.
3	Dearness Allowance	DA as applicable to Central Government employees.
4	HRA / Transport Allowance	HRA/ Transport Allowance shall be paid at the rate admissible under the rules of the DoT, which are similar to that admissible under the rules of the Central Government.
5	Children Education Allowance	As per rules notified by the Central Government.
6	Joining Time Period and Pay	The DoT will pay to the officer his joining time pay for both ways. The joining time will be regulated under the Central Government Rules.
7	Transfer Travelling Allowance	The expenditure on transfer/ travelling allowance for joining duty in borrowing organization and repatriation from borrowing organization shall be borne by DoT as per the rules notified by the Central Government from time to time.
8	Admissibility of Travelling Allowances during journeys performed on tour for official purpose during the deputation period	The admissibility of travelling allowance on tour during the period of deputation shall be as per the rules notified by the Central Government from time to time.
9	Leave and Leave Salary Contribution	The employee will be governed by the Leave Rules as followed in the parent department during the deputation period in DoT. DoT will pay the Leave Salary Contribution at the rates notified and communicated by parent office to the extent of rule contained in Appendix-IV of FR&SR Part-I.

I/3135927/2023

10	Provident Fund	Monthly EPF Contribution at the rate applicable from time to time on the basic pay drawn actually and IDA/CDA as the case may be, deducted from the salary of the officer plus matching contribution along with applicable administrative charge on that amount is to be remitted to the parent office within the due date. This will enable to earn pension and PF accumulation of the officer. DoT will also be liable to bear the interest and penalties imposed by the EPF authorities for the delay on the part of DoT for remitting the contribution to parent office. The rate applicable is to be communicated by the parent office to DoT.
11	Pension Contribution	Pension contribution in respect of absorbed employees is normally payable to Gol by BSNL on account of pension liability under rule 37 A of CCS (Pension) rules, 1972. Pension contribution in respect of BSNL employees on deputation to DoT shall be exempted from payment to Gol during the period of deputation of the employee in Govt. A remark to this effect will be recorded in the service record of the official during the period of deputation.
12	Gratuity	DoT is also liable to pay proportionate amount to the parent office on demand if any, on account of Gratuity, for the deputation period.
13	Insurance Scheme	During the period of deputation, the officer will continue to be governed by the insurance scheme applicable in the parent office. The DoT will ensure to remit the deductions towards insurance scheme to the parent office.
14	Leave Salary	The DoT will pay leave Salary in respect of disability leave granted on account of disability, if any, incurred in and through the period of deputation.
15	Leave Travel Concession	The officer will be governed by the LTC Rules of the Central Government and cost thereof will be borne by DoT.
16	Medical Facilities	The officer on deputation will be entitled to medical facilities as per the policy of the borrowing organization and CGHS card issued to the officer will be surrendered at the time of repatriation.
17	Residential Accommodation	The officer will be entitled for accommodation as per DoT officials and standard license fee will be regulated

/3135927/2023

		accordingly.
18	Incidence of Compensatory Allowance for the period of leave during or at the end of Foreign Service	The whole of the expenditure in respect of any compensatory allowance for the period during leave or at the end of the period of deputation shall be borne by the DoT.
19	Superannuation Pension Scheme	<ul style="list-style-type: none"> • Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (i.e., 05/05/2016) whichever is later. • DDO's and NCDDO's to ensure that amount of Superannuation Pension Scheme contribution is remitted to BSNL by 10th of the following month. • The SPS contribution shall be drawn @5% of Basic + IDA with reference to notional Basic Pay in the parent cadre. In case, the deputationist stagnates in the parent cadre, the SPS contribution shall be calculated at the stagnated notional Basic Pay plus IDA thereon in the parent cadre.
20	GPF	The deduction of subscription/recovery towards GPF made from the salary of these employees will be accounted in DoT in respect of the employees who are subscribers to GPF
21	Others	Term and conditions not defined shall be decided with mutual consent by both the sides.

In case of any dispute, in respect of interpretation of any of the aforesaid clauses, the decision of Secretary, DoT will be final and binding.



Harshvardhan Singh Khangarot
Director (SEA)

I/3136270/2023

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: November 2023

CORRIGENDUM

Reference is invited to this office O.M. of even no. dated 31.10.2023 regarding the terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications. Under para 19 of the terms & conditions pertaining to the Superannuation Pension Scheme :-

"Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (ie. 05/05/2016), whichever is later"

may be read as follows:

"Employer contribution towards **BSNL** Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from the date of start of deputation in DoT or **the date of issuance of this O.M.**, whichever is later."

2. All other contents of the O.M. dated 31.10.2023 shall remain unchanged.

Signed by Harshvardhan
Singh Khangarot
Date: 01-11-2023 19:20:54
Reason: Approved

(Harshvardhan Singh Khangarot)
Director (SEA)
011-23036059

To,
1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,
1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)